



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----*      | DIAS<br>TRB. | *----- PERCEPCIONES -----* |          | *----- DEDUCCIONES -----* |          |
|--------------------|--------------------------------|--------------|----------------------------|----------|---------------------------|----------|
|                    |                                |              | CONCEPTO                   | IMPORTE  | CONCEPTO                  | IMPORTE  |
| RS 000172          | CARRASCO GALLEGOS JACINTO DAVI | 15           |                            |          |                           |          |
|                    |                                |              | SUELDOS                    | 2,950.39 | ISPT                      | 216.96   |
|                    |                                |              | AYU-ENE-ELEC               | 590.09   | F-PENS-JUB.               | 842.96   |
|                    |                                |              | APOYO HABIT.               | 885.13   | SER-MEDICO                | 463.63   |
|                    |                                |              | RIES-LABORAL               | 2,528.90 | SEG-VIDA-ISS              | .10      |
|                    |                                |              | SEG-SOCIAL                 | 1,475.16 | SEG-RET-ISSS              | 1.67     |
|                    |                                |              |                            |          | F-PMO-CPZO                | 42.14    |
|                    |                                |              |                            |          | F-PMO-PREND               | 42.14    |
|                    |                                |              |                            |          | INFRA-HOSPIT              | 84.29    |
|                    |                                |              |                            |          | SEG-RET-GOB               | 11.00    |
|                    |                                |              |                            |          | SUBS-EMPLO                | 145.37-  |
|                    |                                |              | -----                      | -----    | -----                     | -----    |
|                    |                                |              | TOTAL PERCEP               | 8,429.67 | TOTAL DEDUCC              | 1,559.52 |

PAGO NETO 6,870.15

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 716.52 | 02 F-PENSIONES  | 1,433.04 | 03 F-PMO-CPZO   | 42.14  | 04 F-PMO-PREN   | 42.14 |
| 05 INDEM-GLOBAL | 33.71  | 06 GAS-ADMITIVO | 210.74   | 08 FOVISSSTESON | 337.18 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 8.42     | 12 GAS-INFRAEST | 84.29  | SR SEG-RET-GOB. | 11.00 |

OBLIGACIONES 2,920.95

|           |                               |    |              |           |              |          |
|-----------|-------------------------------|----|--------------|-----------|--------------|----------|
| RS 000176 | CORDOBA BUSTAMANTE OLGA MARIA | 15 |              |           |              |          |
|           |                               |    | SUELDOS      | 4,158.00  | ISPT         | 2,266.94 |
|           |                               |    | AYU-ENE-ELEC | 368.46    | F-PENS-JUB.  | 1,306.80 |
|           |                               |    | APOYO HABIT. | 552.69    | SER-MEDICO   | 718.74   |
|           |                               |    | RIES-LABORAL | 5,665.01  | SEG-VIDA-ISS | .10      |
|           |                               |    | OTR-ING-GRAV | 8,332.58  | SEG-RET-ISSS | 1.67     |
|           |                               |    | QUI-10-15    | 415.80    | F-PMO-CPZO   | 65.34    |
|           |                               |    | SEG-SOCIAL   | 2,286.90  | F-PMO-PREND  | 65.34    |
|           |                               |    |              |           | INFRA-HOSPIT | 130.68   |
|           |                               |    |              |           | SEG-RET-GOB  | 11.00    |
|           |                               |    | -----        | -----     | -----        | -----    |
|           |                               |    | TOTAL PERCEP | 21,779.44 | TOTAL DEDUCC | 4,566.61 |

PAGO NETO 17,212.83

|                 |          |                 |          |                 |        |                 |       |
|-----------------|----------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 1,110.78 | 02 F-PENSIONES  | 2,221.56 | 03 F-PMO-CPZO   | 65.34  | 04 F-PMO-PREN   | 65.34 |
| 05 INDEM-GLOBAL | 52.27    | 06 GAS-ADMITIVO | 326.70   | 08 FOVISSSTESON | 522.72 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67     | 11 AYU-FUNERAL  | 13.06    | 12 GAS-INFRAEST | 130.68 | SR SEG-RET-GOB. | 11.00 |

OBLIGACIONES 4,521.22

|           |                         |    |              |          |              |          |
|-----------|-------------------------|----|--------------|----------|--------------|----------|
| RS 000178 | DE LA VARA SALAZAR OMAR | 15 |              |          |              |          |
|           |                         |    | SUELDOS      | 1,919.12 | ISPT         | 111.85   |
|           |                         |    | AYU-ENE-ELEC | 829.64   | F-PENS-JUB.  | 669.17   |
|           |                         |    | APOYO HABIT. | 1,244.46 | SER-MEDICO   | 368.04   |
|           |                         |    | RIES-LABORAL | 1,644.96 | SEG-VIDA-ISS | .10      |
|           |                         |    | SEG-SOCIAL   | 1,171.02 | SEG-RET-ISSS | 1.67     |
|           |                         |    |              |          | F-PMO-CPZO   | 33.45    |
|           |                         |    |              |          | F-PMO-PREND  | 33.45    |
|           |                         |    |              |          | INFRA-HOSPIT | 66.91    |
|           |                         |    |              |          | AJ-SEG-VIDA  | 200.78   |
|           |                         |    |              |          | SEG-RET-GOB  | 11.00    |
|           |                         |    |              |          | SUBS-EMPLO   | 188.71-  |
|           |                         |    | -----        | -----    | -----        | -----    |
|           |                         |    | TOTAL PERCEP | 6,809.20 | TOTAL DEDUCC | 1,307.71 |

PAGO NETO 5,501.49

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 568.79 | 02 F-PENSIONES  | 1,137.59 | 03 F-PMO-CPZO   | 33.45  | 04 F-PMO-PREN   | 33.45 |
| 05 INDEM-GLOBAL | 26.76  | 06 GAS-ADMITIVO | 167.29   | 08 FOVISSSTESON | 267.66 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 6.69     | 12 GAS-INFRAEST | 66.91  | SR SEG-RET-GOB. | 11.00 |

OBLIGACIONES 2,321.36

|           |                        |    |              |          |              |        |
|-----------|------------------------|----|--------------|----------|--------------|--------|
| RS 000181 | DORAME MORALES JUANITA | 15 |              |          |              |        |
|           |                        |    | SUELDOS      | 2,950.39 | ISPT         | 216.96 |
|           |                        |    | AYU-ENE-ELEC | 590.09   | F-PENS-JUB.  | 842.96 |
|           |                        |    | APOYO HABIT. | 885.13   | SER-MEDICO   | 463.63 |
|           |                        |    | RIES-LABORAL | 2,528.90 | SEG-VIDA-ISS | .10    |



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB. | *----- PERCEPCIONES -----* |          | *----- DEDUCCIONES -----* |          |
|--------------------|---------------------------|--------------|----------------------------|----------|---------------------------|----------|
|                    |                           |              | CONCEPTO                   | IMPORTE  | CONCEPTO                  | IMPORTE  |
|                    |                           |              | SEG-SOCIAL                 | 1,475.16 | SEG-RET-ISSS              | 1.67     |
|                    |                           |              |                            |          | F-PMO-CPZO                | 42.14    |
|                    |                           |              |                            |          | F-PMO-PREND               | 42.14    |
|                    |                           |              |                            |          | INFRA-HOSPIT              | 84.29    |
|                    |                           |              |                            |          | SUBS-EMPLEO               | 145.37-  |
|                    |                           |              |                            |          |                           |          |
|                    |                           |              | TOTAL PERCEP               | 8,429.67 | TOTAL DEDUCC              | 1,548.52 |

**PAGO NETO 6,881.15**

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 716.52 | 02 F-PENSIONES  | 1,433.04 | 03 F-PMO-CPZO   | 42.14  | 04 F-PMO-PREN   | 42.14 |
| 05 INDEM-GLOBAL | 33.71  | 06 GAS-ADMITIVO | 210.74   | 08 FOVISSSTESON | 337.18 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 8.42     | 12 GAS-INFRAEST | 84.29  |                 |       |

**OBLIGACIONES 2,909.95**

RS 000026 HERNANDEZ RODRIGUEZ JAVIER 15

|              |          |              |        |
|--------------|----------|--------------|--------|
| SUELDOS      | 1,589.51 | ISPT         | 95.84  |
| AYU-ENE-ELEC | 779.61   | F-PENS-JUB.  | 597.70 |
| APOYO HABIT. | 1,169.41 | SER-MEDICO   | 328.73 |
| RIES-LABORAL | 1,430.55 | C-SINDI-SUTS | 47.68  |
| QUI-05-10    | 79.47    | SEG-MUTUALIS | 5.40   |
| SEG-SOCIAL   | 1,045.96 | P-CAJ-AHORRO | 472.81 |

|              |          |
|--------------|----------|
| SEG-VIDA-ISS | .10      |
| CAJA AHORRO  | 42.50    |
| SEG-RET-ISSS | 1.67     |
| F-PMO-CPZO   | 29.88    |
| F-PMO-PREND  | 29.88    |
| DEU-DIVER 4  | 1,741.55 |
| INFRA-HOSPIT | 59.77    |
| AJ-SEG-VIDA  | 217.55   |
| SEG-RET-GOB  | 11.00    |
| SUBS-EMPLEO  | 200.63-  |

TOTAL PERCEP 6,094.51

TOTAL DEDUCC 3,481.43

**PAGO NETO 2,613.08**

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 508.04 | 02 F-PENSIONES  | 1,016.09 | 03 F-PMO-CPZO   | 29.88  | 04 F-PMO-PREN   | 29.88 |
| 05 INDEM-GLOBAL | 23.90  | 06 GAS-ADMITIVO | 149.42   | 08 FOVISSSTESON | 239.08 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 5.97     | 12 GAS-INFRAEST | 59.77  | 23 FID-AHO-TRAB | 23.84 |
| SR SEG-RET-GOB. | 11.00  |                 |          |                 |        |                 |       |

**OBLIGACIONES 2,098.64**

RS 000105 MARTINEZ RUIZ IRAZEMA 15

|              |          |
|--------------|----------|
| SUELDOS      | 1,749.07 |
| AYU-ENE-ELEC | 1,123.63 |
| APOYO HABIT. | 1,685.44 |
| RIES-LABORAL | 1,499.20 |
| SEG-SOCIAL   | 1,085.99 |

|              |         |
|--------------|---------|
| ISPT         | 100.96  |
| F-PENS-JUB.  | 620.58  |
| SER-MEDICO   | 341.32  |
| C-SINDI-SUTS | 49.97   |
| SEG-MUTUALIS | 5.40    |
| SEG-VIDA-ISS | .10     |
| SEG-RET-ISSS | 1.67    |
| SEG-DEF-SIND | 8.75    |
| F-PMO-CPZO   | 31.02   |
| F-PMO-PREND  | 31.02   |
| INFRA-HOSPIT | 62.05   |
| AJ-SEG-VIDA  | 419.99  |
| SEG-RET-GOB  | 11.00   |
| SUBS-EMPLEO  | 188.71- |

TOTAL PERCEP 7,143.33

TOTAL DEDUCC 1,495.12

**PAGO NETO 5,648.21**

|                 |        |                 |          |                 |        |                 |        |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|--------|
| 01 SER-MEDICO   | 527.49 | 02 F-PENSIONES  | 1,054.99 | 03 F-PMO-CPZO   | 31.02  | 04 F-PMO-PREN   | 31.02  |
| 05 INDEM-GLOBAL | 24.82  | 06 GAS-ADMITIVO | 155.14   | 08 FOVISSSTESON | 248.23 | 09 S-VIDA ISSST | .10    |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 6.20     | 12 GAS-INFRAEST | 62.05  | 14 ENF.PERSIS 2 | 686.00 |
| 23 FID-AHO-TRAB | 24.98  | 42 SEG-DEF-SIND | 6.75     | SR SEG-RET-GOB. | 11.00  |                 |        |

**OBLIGACIONES 2,871.46**

RS 000102 RAMIREZ CASTILLO LUCIA 15



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB. | *----- PERCEPCIONES -----* |          | *----- DEDUCCIONES -----* |          |
|--------------------|---------------------------|--------------|----------------------------|----------|---------------------------|----------|
|                    |                           |              | CONCEPTO                   | IMPORTE  | CONCEPTO                  | IMPORTE  |
|                    |                           |              | SUELDOS                    | 2,115.83 | ISPT                      | 137.66   |
|                    |                           |              | AYU-ENE-ELEC               | 890.12   | F-PENS-JUB.               | 755.60   |
|                    |                           |              | APOYO HABIT.               | 1,335.19 | SER-MEDICO                | 415.58   |
|                    |                           |              | RIES-LABORAL               | 1,904.25 | C-SINDI-SUTS              | 63.47    |
|                    |                           |              | QUI-05-10                  | 105.79   | SEG-MUTUALIS              | 5.40     |
|                    |                           |              | SEG-SOCIAL                 | 1,322.30 | SEG-VIDA-ISS              | .10      |
|                    |                           |              |                            |          | CAJA AHORRO               | 200.00   |
|                    |                           |              |                            |          | SEG-RET-ISSS              | 1.67     |
|                    |                           |              |                            |          | SEG-DEF-SIND              | 8.75     |
|                    |                           |              |                            |          | F-PMO-CPZO                | 37.78    |
|                    |                           |              |                            |          | F-PMO-PREND               | 37.78    |
|                    |                           |              |                            |          | INFRA-HOSPIT              | 75.56    |
|                    |                           |              |                            |          | AJ-SEG-VIDA               | 345.20   |
|                    |                           |              |                            |          | SEG-RET-GOB               | 11.00    |
|                    |                           |              |                            |          | SUBS-EMPLO                | 174.78-  |
|                    |                           |              | -----                      | -----    | -----                     | -----    |
|                    |                           |              | TOTAL PERCEP               | 7,673.48 | TOTAL DEDUCC              | 1,920.77 |

PAGO NETO 5,752.71

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 642.26 | 02 F-PENSIONES  | 1,284.52 | 03 F-PMO-CPZO   | 37.78  | 04 F-PMO-PREN   | 37.78 |
| 05 INDEM-GLOBAL | 30.22  | 06 GAS-ADMITIVO | 188.90   | 08 FOVISSSTESON | 302.24 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 7.55     | 12 GAS-INFRAEST | 75.56  | 23 FID-AHO-TRAB | 31.73 |
| 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 2,658.06

|                                    |    |              |          |              |          |  |  |
|------------------------------------|----|--------------|----------|--------------|----------|--|--|
| RS 000175 RASCON DURAN JOSE CARLOS | 15 |              |          |              |          |  |  |
|                                    |    | SUELDOS      | 3,069.01 | ISPT         | 229.86   |  |  |
|                                    |    | AYU-ENE-ELEC | 613.81   | F-PENS-JUB.  | 876.86   |  |  |
|                                    |    | APOYO HABIT. | 920.71   | SER-MEDICO   | 482.27   |  |  |
|                                    |    | RIES-LABORAL | 2,630.58 | SEG-VIDA-ISS | .10      |  |  |
|                                    |    | SEG-SOCIAL   | 1,534.49 | SEG-RET-ISSS | 1.67     |  |  |
|                                    |    |              |          | F-PMO-CPZO   | 43.84    |  |  |
|                                    |    |              |          | F-PMO-PREND  | 43.84    |  |  |
|                                    |    |              |          | INFRA-HOSPIT | 87.68    |  |  |
|                                    |    |              |          | SEG-RET-GOB  | 11.00    |  |  |
|                                    |    |              |          | SUBS-EMPLO   | 145.37-  |  |  |
|                                    |    | -----        | -----    | -----        | -----    |  |  |
|                                    |    | TOTAL PERCEP | 8,768.60 | TOTAL DEDUCC | 1,631.75 |  |  |

PAGO NETO 7,136.85

|                 |        |                 |          |                 |        |                 |        |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|--------|
| 01 SER-MEDICO   | 745.33 | 02 F-PENSIONES  | 1,490.66 | 03 F-PMO-CPZO   | 43.84  | 04 F-PMO-PREN   | 43.84  |
| 05 INDEM-GLOBAL | 35.07  | 06 GAS-ADMITIVO | 219.21   | 08 FOVISSSTESON | 350.74 | 09 S-VIDA ISSST | .10    |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 8.76     | 12 GAS-INFRAEST | 87.68  | 14 ENF.PERSIS 2 | 686.00 |
| SR SEG-RET-GOB. | 11.00  |                 |          |                 |        |                 |        |

OBLIGACIONES 3,723.90

|                                        |    |              |          |              |          |  |  |
|----------------------------------------|----|--------------|----------|--------------|----------|--|--|
| RS 000166 RENTERIA ROSALES JOSE RAFAEL | 15 |              |          |              |          |  |  |
|                                        |    | SUELDOS      | 2,338.35 | ISPT         | 150.37   |  |  |
|                                        |    | AYU-ENE-ELEC | 467.67   | F-PENS-JUB.  | 668.10   |  |  |
|                                        |    | APOYO HABIT. | 701.51   | SER-MEDICO   | 367.45   |  |  |
|                                        |    | RIES-LABORAL | 2,004.30 | SEG-VIDA-ISS | .10      |  |  |
|                                        |    | SEG-SOCIAL   | 1,169.16 | SEG-RET-ISSS | 1.67     |  |  |
|                                        |    |              |          | F-PMO-CPZO   | 33.40    |  |  |
|                                        |    |              |          | F-PMO-PREND  | 33.40    |  |  |
|                                        |    |              |          | DEU-DIVER 1  | 72.25    |  |  |
|                                        |    |              |          | INFRA-HOSPIT | 66.81    |  |  |
|                                        |    |              |          | SEG-RET-GOB  | 11.00    |  |  |
|                                        |    |              |          | SUBS-EMPLO   | 160.29-  |  |  |
|                                        |    | -----        | -----    | -----        | -----    |  |  |
|                                        |    | TOTAL PERCEP | 6,680.99 | TOTAL DEDUCC | 1,244.26 |  |  |

PAGO NETO 5,436.73

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 567.88 | 02 F-PENSIONES  | 1,135.77 | 03 F-PMO-CPZO   | 33.40  | 04 F-PMO-PREN   | 33.40 |
| 05 INDEM-GLOBAL | 26.72  | 06 GAS-ADMITIVO | 167.02   | 08 FOVISSSTESON | 267.24 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 6.68     | 12 GAS-INFRAEST | 66.81  | SR SEG-RET-GOB. | 11.00 |

OBLIGACIONES 2,317.69



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----*      | DIAS<br>TRB. | *----- PERCEPCIONES -----* | *----- DEDUCCIONES -----* |
|--------------------|--------------------------------|--------------|----------------------------|---------------------------|
|                    |                                |              | CONCEPTO IMPORTE           | CONCEPTO IMPORTE          |
| RS 000053          | RIVERA GUERRERO CARLOS ALBERTO | 15           |                            |                           |
|                    |                                |              | SUELDOS 2,015.08           | ISPT 117.99               |
|                    |                                |              | AYU-ENE-ELEC 928.83        | F-PENS-JUB. 696.58        |
|                    |                                |              | APOYO HABIT. 1,393.25      | SER-MEDICO 383.12         |
|                    |                                |              | RIES-LABORAL 1,727.21      | C-SINDI-SUTS 57.57        |
|                    |                                |              | SEG-SOCIAL 1,218.99        | SEG-MUTUALIS 5.40         |
|                    |                                |              |                            | SEG-VIDA-ISS .10          |
|                    |                                |              |                            | CAJA AHORRO 100.00        |
|                    |                                |              |                            | SEG-RET-ISSS 1.67         |
|                    |                                |              |                            | SEG-DEF-SIND 21.75        |
|                    |                                |              |                            | F-PMO-CPZO 34.82          |
|                    |                                |              |                            | F-PMO-PREND 34.82         |
|                    |                                |              |                            | INFRA-HOSPIT 69.65        |
|                    |                                |              |                            | AJ-SEG-VIDA 244.57        |
|                    |                                |              |                            | SEG-RET-GOB 11.00         |
|                    |                                |              |                            | SUBS-EMPLO 188.71-        |
|                    |                                |              | TOTAL PERCEP 7,283.36      | TOTAL DEDUCC 1,590.33     |

PAGO NETO 5,693.03

|                 |        |                 |          |                 |        |                 |        |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|--------|
| 01 SER-MEDICO   | 592.09 | 02 F-PENSIONES  | 1,184.19 | 03 F-PMO-CPZO   | 34.82  | 04 F-PMO-PREN   | 34.82  |
| 05 INDEM-GLOBAL | 27.86  | 06 GAS-ADMITIVO | 174.14   | 08 FOVISSSTESON | 278.63 | 09 S-VIDA ISSST | .10    |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 6.96     | 12 GAS-INFRAEST | 69.65  | 14 ENF.PERSIS 2 | 686.00 |
| 23 FID-AHO-TRAB | 28.78  | 42 SEG-DEF-SIND | 6.75     | SR SEG-RET-GOB. | 11.00  |                 |        |

OBLIGACIONES 3,137.46

|           |                       |    |                       |                       |
|-----------|-----------------------|----|-----------------------|-----------------------|
| RS 000078 | VALDEZ CLARK ABELARDO | 15 |                       |                       |
|           |                       |    | SUELDOS 1,589.51      | ISPT 90.75            |
|           |                       |    | AYU-ENE-ELEC 716.72   | F-PENS-JUB. 574.99    |
|           |                       |    | APOYO HABIT. 1,075.08 | SER-MEDICO 316.24     |
|           |                       |    | RIES-LABORAL 1,362.43 | C-SINDI-SUTS 45.41    |
|           |                       |    | SEG-SOCIAL 1,006.20   | SEG-MUTUALIS 5.40     |
|           |                       |    |                       | SEG-VIDA-ISS .10      |
|           |                       |    |                       | SEG-RET-ISSS 1.67     |
|           |                       |    |                       | SEG-DEF-SIND 8.75     |
|           |                       |    |                       | F-PMO-CPZO 28.74      |
|           |                       |    |                       | F-PMO-PREND 28.74     |
|           |                       |    |                       | INFRA-HOSPIT 57.49    |
|           |                       |    |                       | AJ-SEG-VIDA 164.89    |
|           |                       |    |                       | SEG-RET-GOB 11.00     |
|           |                       |    |                       | SUBS-EMPLO 200.63-    |
|           |                       |    | TOTAL PERCEP 5,749.94 | TOTAL DEDUCC 1,133.54 |

PAGO NETO 4,616.40

|                 |        |                 |        |                 |        |                 |        |
|-----------------|--------|-----------------|--------|-----------------|--------|-----------------|--------|
| 01 SER-MEDICO   | 488.74 | 02 F-PENSIONES  | 977.49 | 03 F-PMO-CPZO   | 28.74  | 04 F-PMO-PREN   | 28.74  |
| 05 INDEM-GLOBAL | 22.99  | 06 GAS-ADMITIVO | 143.74 | 08 FOVISSSTESON | 229.99 | 09 S-VIDA ISSST | .10    |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 5.75   | 12 GAS-INFRAEST | 57.49  | 14 ENF.PERSIS 2 | 686.00 |
| 23 FID-AHO-TRAB | 22.70  | 42 SEG-DEF-SIND | 6.75   | SR SEG-RET-GOB. | 11.00  |                 |        |

OBLIGACIONES 2,711.89

|           |                          |    |                       |                      |
|-----------|--------------------------|----|-----------------------|----------------------|
| RS 000016 | VALENZUELA CORDOVA NORMA | 15 |                       |                      |
|           |                          |    | SUELDOS 2,836.81      | ISPT 347.00          |
|           |                          |    | AYU-ENE-ELEC 984.30   | F-PENS-JUB. 1,093.47 |
|           |                          |    | APOYO HABIT. 1,476.45 | SER-MEDICO 601.40    |
|           |                          |    | RIES-LABORAL 3,501.05 | C-SINDI-SUTS 97.26   |
|           |                          |    | OTR-ING-GRAV 583.19   | SEG-MUTUALIS 5.40    |
|           |                          |    | QUI-20-25 567.36      | SEG-VIDA-ISS .10     |
|           |                          |    | SEG-SOCIAL 1,913.55   | CAJA AHORRO 1,000.00 |
|           |                          |    |                       | SEG-RET-ISSS 1.67    |
|           |                          |    |                       | S-MED-PAD-IS 260.00  |
|           |                          |    |                       | F-PMO-CPZO 54.67     |
|           |                          |    |                       | F-PMO-PREND 54.67    |
|           |                          |    |                       | INFRA-HOSPIT 109.34  |
|           |                          |    |                       | AJ-SEG-VIDA 483.44   |
|           |                          |    |                       | SEG-RET-GOB 11.00    |



ORGANISMO    RS    RADIO   SONORA

|                  |                           |                 |                 |                 |                    |                 |           |                    |  |  |
|------------------|---------------------------|-----------------|-----------------|-----------------|--------------------|-----------------|-----------|--------------------|--|--|
| NÚMERO           | *----- N O M B R E -----* | DÍAS            | *               |                 | PERCEPCIONES ----- |                 | *         | DEDUCCIONES -----* |  |  |
| EMPLEADO         |                           | TREB.           |                 |                 | CONCEPTO           |                 |           | CONCEPTO           |  |  |
|                  |                           |                 |                 |                 | IMPORTE            |                 |           | IMPORTE            |  |  |
| <hr/>            |                           |                 |                 |                 |                    |                 |           |                    |  |  |
|                  |                           |                 |                 |                 |                    | TOTAL PERCEP    | 11,862.71 | TOTAL DEDUC        |  |  |
|                  |                           |                 |                 |                 |                    |                 |           | 4,119.42           |  |  |
| <hr/>            |                           |                 |                 |                 |                    |                 |           |                    |  |  |
| <b>PAGO NETO</b> |                           |                 | <b>7,743.29</b> |                 |                    |                 |           |                    |  |  |
| MÉDICO           | 929.45                    | 02 F-PENSIONES  | 1,858.90        | 03 F-PMO-CPZO   | 54.67              | 04 F-PMO-PREN   | 54.67     |                    |  |  |
| M-GLOBAL         | 43.73                     | 06 GAS-ADMITIVO | 273.36          | 08 FOVISSSTESON | 437.38             | 09 S-VIDA ISSST | .10       |                    |  |  |
| T-ISSST          | 1.67                      | 11 AYU-FUNERAL  | 10.93           | 12 GAS-INFRAEST | 109.34             | 23 FID-AHO-TRAB | 48.63     |                    |  |  |
| DEF-SIND         | 6.75                      | SR SEG-RÉT-GOB. | 11.00           |                 |                    |                 |           |                    |  |  |

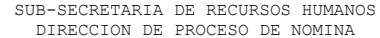
|                                       |    |              |          |
|---------------------------------------|----|--------------|----------|
| RS 000021 GARCIA VALENZUELA GUADALUPE | 15 |              |          |
|                                       |    | SUELDOS      | 2,455.27 |
|                                       |    | AYU-ENE-ELEC | 1,010.53 |
|                                       |    | APOYO HABIT. | 1,515.79 |
|                                       |    | RIES-LABORAL | 2,420.19 |
|                                       |    | QUI-15-20    | 368.28   |
|                                       |    | SEG-SOCIAL   | 1,623.23 |
|                                       |    |              |          |
|                                       |    | ISPT         | 203.16   |
|                                       |    | F-PENS-JUB.  | 927.58   |
|                                       |    | SER-MEDICO   | 510.16   |
|                                       |    | C-SINDI-SUTS | 80.67    |
|                                       |    | SEG-MUTUALIS | 5.40     |
|                                       |    | SEG-VIDA-ISS | .10      |
|                                       |    | CAJA AHORRO  | 500.00   |
|                                       |    | SEG-RET-ISSS | 1.67     |
|                                       |    | SEG-DEF-SIND | 23.75    |
|                                       |    | S-MED-PAD-IS | 260.00   |
|                                       |    | F-PMO-CPZO   | 46.37    |
|                                       |    | F-PMO-PREND  | 46.37    |
|                                       |    | INFRA-HOSPIT | 92.75    |
|                                       |    | AJ-SEG-VIDA  | 586.37   |
|                                       |    | SEG-RET-GOB  | 11.00    |
|                                       |    | SUBS-EMPLO   | 145.37-  |
|                                       |    |              |          |
|                                       |    | TOTAL PERCEP | 9,393.29 |
|                                       |    |              |          |
|                                       |    | TOTAL DEDUCC | 3,149.98 |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 788.44 | 02 | F-PENSIONES  | 1,576.88 | 03 | F-PMO-CPZO   | 46.37  | 04 | F-PMO-PREN   | 46.37 |
| 05 | INDEM-GLOBAL | 37.10  | 06 | GAS-ADMITIVO | 231.89   | 08 | FOVISSSTESON | 371.03 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 9.27     | 12 | GAS-INFRAEST | 92.75  | 23 | FID-AHO-TRAB | 40.33 |
| 42 | SEG-DEF-SIND | 6.75   | SR | SEG-RET-GOB. | 11.00    |    |              |        |    |              |       |

|                               |    |              |          |
|-------------------------------|----|--------------|----------|
| RS 000009 HONG LOPEZ RAYMUNDO | 15 |              |          |
|                               |    | SUELDOS      | 2,455.27 |
|                               |    | AYU-ENE-ELEC | 1,165.97 |
|                               |    | APOYO HABIT. | 1,748.96 |
|                               |    | RIES-LABORAL | 2,314.96 |
|                               |    | QUI-10-15    | 245.52   |
|                               |    | SEG-SOCIAL   | 1,561.86 |
|                               |    | ISPT         | 189.80   |
|                               |    | F-PENS-JUB.  | 892.50   |
|                               |    | SER-MEDICO   | 490.87   |
|                               |    | C-SINDI-SUTS | 77.16    |
|                               |    | SEG-MUTUALIS | 5.40     |
|                               |    | SEG-VIDA-ISS | .10      |
|                               |    | CAJA AHORRO  | 300.00   |
|                               |    | SEG-RET-SSSS | 1.67     |
|                               |    | DEUD-DIVERSO | 5.00     |
|                               |    | F-PMO-CPZO   | 44.62    |
|                               |    | F-PMO-PREND  | 44.62    |
|                               |    | BECAS SUTSPE | 10.00    |
|                               |    | FONACOT 1    | 1,766.55 |
|                               |    | INFRA-HOSPIT | 89.25    |
|                               |    | AJ-SEG-VIDA  | 599.73   |
|                               |    | SEG-RET-GOB  | 11.00    |
|                               |    | SUBS-EMPLO   | 145.37-  |
|                               |    |              |          |
|                               |    | TOTAL PERCEP | 9,492.54 |
|                               |    | TOTAL DEDUCC | 4,382.90 |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 758.63 | 02 | F-PENSIONES  | 1,517.26 | 03 | F-PMO-CPZO   | 44.62  | 04 | F-PMO-PREN   | 44.62 |
| 05 | INDEM-GLOBAL | 35.70  | 06 | GAS-ADMITIVO | 223.12   | 08 | FOVISSSTESON | 357.00 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 8.92     | 12 | GAS-INFRAEST | 89.25  | 23 | FID-AHO-TRAB | 38.58 |
| SR | SEG-RET-GOB. | 11.00  |    |              |          |    |              |        |    |              |       |

|                                    |    |              |          |                    |
|------------------------------------|----|--------------|----------|--------------------|
| RS 000096 JIMENEZ CASTRO ALEJANDRO | 15 |              |          |                    |
|                                    |    | SUELDOS      | 1,589.51 | ISPT 90.75         |
|                                    |    | AYU-ENE-ELEC | 843.72   | F-PENS-JUB. 574.99 |
|                                    |    | APOYO HABIT. | 1,265.58 | SER-MEDICO 316.24  |
|                                    |    | RIES-LABORAL | 1,362.43 | C-SINDI-SUTS 45.41 |



ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | N O M B R E | DIAS<br>TRB. | PERCEPCIONES |          | DEDUCCIONES  |          |
|--------------------|-------------|--------------|--------------|----------|--------------|----------|
|                    |             |              | CONCEPTO     | IMPORTE  | CONCEPTO     | IMPORTE  |
|                    |             |              | SEG-SOCIAL   | 1,006.20 | SEG-MUTUALIS | 5.40     |
|                    |             |              |              |          | P-CAJ-AHORRO | 279.57   |
|                    |             |              |              |          | SEG-VIDA-ISS | .10      |
|                    |             |              |              |          | CAJA AHORRO  | 100.00   |
|                    |             |              |              |          | SEG-RET-ISSS | 1.67     |
|                    |             |              |              |          | SEG-DEF-SIND | 23.75    |
|                    |             |              |              |          | F-PMO-CPZO   | 28.74    |
|                    |             |              |              |          | F-PMO-PREND  | 28.74    |
|                    |             |              |              |          | BECAS SUTSPE | 15.00    |
|                    |             |              |              |          | DEU-DIVER 1  | 215.55   |
|                    |             |              |              |          | DEU-DIVER 4  | 2,075.79 |
|                    |             |              |              |          | INFRA-HOSPIT | 57.49    |
|                    |             |              |              |          | AJ-SEG-VIDA  | 219.70   |
|                    |             |              |              |          | SEG-RET-GOB  | 11.00    |
|                    |             |              |              |          | SUBS-EMPLO   | 200.63   |
|                    |             |              | TOTAL PERCEP | 6,067.44 | TOTAL DEDUCC | 3,889.26 |

|    |              |        |    |              |        |    |              |        |    |              |        |
|----|--------------|--------|----|--------------|--------|----|--------------|--------|----|--------------|--------|
| 01 | SER-MEDICO   | 488.74 | 02 | F-PENSIONES  | 977.49 | 03 | F-PMO-CPZO   | 28.74  | 04 | F-PMO-PREN   | 28.74  |
| 05 | INDEM-GLOBAL | 22.99  | 06 | GAS-ADMITIVO | 143.74 | 08 | FOVISSSTESON | 229.99 | 09 | S-VIDA ISSST | .10    |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 5.75   | 12 | GAS-INFRAEST | 57.49  | 15 | ENF.PERSIS 3 | 926.00 |
| 23 | FID-AHO-TRAB | 22.70  | 42 | SEG-DEF-SIND | 6.75   | SR | SEG-RET-GOB. | 11.00  |    |              |        |

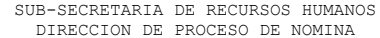
RS 000003 LUCERO DANIEL PETRA CECILIA 15

|              |          |              |          |
|--------------|----------|--------------|----------|
| SUELDO\$     | 2,338.35 | ISPT         | 213.97   |
| AYU-ENE-ELEC | 1,030.40 | F-PENS-JUB.  | 955.97   |
| APOYO HABIT. | 1,545.61 | SER-MEDICO   | 525.78   |
| RIES-LABORAL | 2,505.37 | C-SINDI-SUTS | 83.51    |
| QUI-25-30    | 584.58   | SEG-MUTUALIS | 5.40     |
| SEG-SOCIAL   | 1,672.92 | P-CAJ-AHORRO | 3,947.62 |
|              |          | SEG-VIDA-ISS | .10      |
|              |          | CAJA AHORRO  | 500.00   |
|              |          | SEG-RET-ISSS | 1.67     |
|              |          | SEG-DEF-SIND | 22.25    |
|              |          | DEUD-DIVERSO | 5.00     |
|              |          | F-PMO-CPZO   | 47.79    |
|              |          | F-PMO-PREND  | 47.79    |
|              |          | BECAS SUTSPE | 10.00    |
|              |          | FONACOT 1    | 686.68   |
|              |          | FONACOT 4    | 583.50   |
|              |          | INFRA-HOSPIT | 95.59    |
|              |          | AJ-SEG-VIDA  | 518.48   |
|              |          | SEG-RET-GOB  | 11.00    |
|              |          | SUBS-EMPLEO  | 145.37   |
| <hr/>        |          |              |          |
| TOTAL PERCEP | 9,677.23 | TOTAL DEDUCC | 8,116.73 |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 812.57 | 02 | F-PENSIONES  | 1,625.15 | 03 | F-PMO-CPZO   | 47.79  | 04 | F-PMO-PREN   | 47.79 |
| 05 | INDEM-GLOBAL | 38.23  | 06 | GAS-ADMITIVO | 238.99   | 08 | FOVISSSTESON | 382.39 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 9.55     | 12 | GAS-INFRAEST | 95.59  | 23 | FID-AHO-TRAB | 41.75 |
| 42 | SEG-DEF-SIND | 6.75   | SR | SEG-RET-GOB. | 11.00    |    |              |        |    |              |       |

RS 000036 NAVARRETE MATAS BLANCA JUDITH 15

|              |          |              |        |
|--------------|----------|--------------|--------|
| SUELDO\$     | 2,573.07 | ISPT         | 203.90 |
| AYU-ENE-ELEC | 1,090.88 | F-PENS-JUB.  | 929.53 |
| APOYO HABIT. | 1,636.33 | SER-MEDICO   | 511.24 |
| RIES-LABORAL | 2,426.04 | C-SINDI-SUTS | 80.86  |
| QUI-10-15    | 257.30   | SEG-MUTUALIS | 5.40   |
| SEG-SOCIAL   | 1,626.66 | P-CAJ-AHORRO | 520.09 |
|              |          | SEG-VIDA-ISS | .10    |
|              |          | CAJA AHORRO  | 100.00 |
|              |          | SEG-RET-ISSS | 1.67   |
|              |          | SEG-DEF-SIND | 63.75  |
|              |          | F-PMO-CPZO   | 46.47  |



ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | N O M B R E | DIAS<br>TRB. | PERCEPCIONES |          | DEDUCCIONES  |          |
|--------------------|-------------|--------------|--------------|----------|--------------|----------|
|                    |             |              | CONCEPTO     | IMPORTE  | CONCEPTO     | IMPORTE  |
|                    |             |              |              |          | F-PMO-PREND  | 46.47    |
|                    |             |              |              |          | DEU-DIVER 4  | 3,514.76 |
|                    |             |              |              |          | FONACOT 1    | 203.90   |
|                    |             |              |              |          | FONACOT 2    | 716.45   |
|                    |             |              |              |          | FONACOT 3    | 57.01    |
|                    |             |              |              |          | FONACOT 4    | 863.21   |
|                    |             |              |              |          | FONACOT 5    | 28.04    |
|                    |             |              |              |          | INFRA-HOSPIT | 92.95    |
|                    |             |              |              |          | AJ-SEG-VIDA  | 546.23   |
|                    |             |              |              |          | SEG-RET-GOB  | 11.00    |
|                    |             |              |              |          | SUBS-EMPLO   | 145.37   |
|                    |             |              | TOTAL PERCEP | 9,610.28 | TOTAL DEDUCC | 8,397.66 |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 790.10 | 02 | F-PENSIONES  | 1,580.20 | 03 | F-PMO-CPZO   | 46.47  | 04 | F-PMO-PREN   | 46.47 |
| 05 | INDEM-GLOBAL | 37.18  | 06 | GAS-ADMITIVO | 232.38   | 08 | FOVISSSTESON | 371.81 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 9.29     | 12 | GAS-INFRAEST | 92.95  | 23 | FID-AHO-TRAB | 40.43 |
| 42 | SEG-DEF-SIND | 6.75   | SR | SEG-RET-GOB. | 11.00    |    |              |        |    |              |       |

RS 000167 QUIJADA GALINDO JUAN CARLOS 15

|              |           |              |          |
|--------------|-----------|--------------|----------|
| SUELDOS      | 4,232.49  | ISPT         | 386.22   |
| AYU-ENE-ELEC | 846.51    | F-PENS-JUB.  | 1,209.28 |
| APOYO HABIT. | 1,269.76  | SER-MEDICO   | 665.10   |
| RIES-LABORAL | 3,627.85  | SEG-VIDA-ISS | .10      |
| SEG-SOCIAL   | 2,116.22  | SEG-RET-ISSS | 1.67     |
|              |           | F-PMO-CPZO   | 60.46    |
|              |           | F-PMO-PREND  | 60.46    |
|              |           | INFRA-HOSPIT | 120.92   |
|              |           | AJ-SEG-VIDA  | 401.37   |
|              |           | SEG-RET-GOB  | 11.00    |
| TOTAL PERCEP | 12,092.83 | TOTAL DEDUCC | 2,916.58 |

|    |              |          |    |              |          |    |              |        |    |              |        |
|----|--------------|----------|----|--------------|----------|----|--------------|--------|----|--------------|--------|
| 01 | SER-MEDICO   | 1,027.89 | 02 | F-PENSIONES  | 2,055.78 | 03 | F-PMO-CPZO   | 60.46  | 04 | F-PMO-PREN   | 60.46  |
| 05 | INDEM-GLOBAL | 48.37    | 06 | GAS-ADMITIVO | 302.32   | 08 | FOVISSSTESON | 483.71 | 09 | S-VIDA ISSST | .10    |
| 10 | S-RET-ISSST  | 1.67     | 11 | AYU-FUNERAL  | 12.09    | 12 | GAS-INFRAEST | 120.92 | 14 | ENF.PERSIS 2 | 686.00 |
| SR | SEG-RET-GOB. | 11.00    |    |              |          |    |              |        |    |              |        |

RS 000126 RAMOS BORBON LUZ IREMA 15

|              |          |              |          |
|--------------|----------|--------------|----------|
| SUELDO       | 3,069.01 | ISPT         | 246.56   |
| AYU-ENE-ELEC | 644.50   | F-PENS-JUB.  | 920.70   |
| APOYO HABIT. | 966.75   | SER-MEDICO   | 506.38   |
| RIES-LABORAL | 2,762.11 | SEG-VIDA-ISS | .10      |
| QUI-05-10    | 153.45   | CAJA AHORRO  | 1,000.00 |
| SEG-SOCIAL   | 1,611.21 | SEG-RET-ISSS | 1.67     |
|              |          | F-PMO-CPZO   | 46.03    |
|              |          | F-PMO-PREND  | 46.03    |
|              |          | INFRA-HOSPIT | 92.07    |
|              |          | AJ-SEG-VIDA  | 62.69    |
|              |          | SEG-RET-GOB  | 11.00    |
|              |          | SUBS-EMPLO   | 125.10   |
| -----        |          | -----        |          |
| TOTAL PERCEP | 9,207.03 | TOTAL DEDUCC | 2,808.13 |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 782.59 | 02 | F-PENSIONES  | 1,565.19 | 03 | F-PMO-CPZO   | 46.03  | 04 | F-PMO-PREN   | 46.03 |
| 05 | INDEM-GLOBAL | 36.82  | 06 | GAS-ADMITIVO | 230.17   | 08 | FOVISSSTESON | 368.28 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 9.20     | 12 | GAS-INFRAEST | 92.07  | SR | SEG-RET-GOB. | 11.00 |

RS 000170 BUENO AYUP ARMANDO 15

|              |          |             |          |
|--------------|----------|-------------|----------|
| SUELDOS      | 4,232.49 | ISPT        | 386.22   |
| AYU-ENE-ELEC | 846.51   | F-PENS-JUB. | 1,209.28 |



ORGANISMO    RS    RADIO   SONORA

| NUMERO   | *----- N O M B R E -----* | DIAS | *----- PERCEPCIONES ----* | *----- DEDUCCIONES -----* |
|----------|---------------------------|------|---------------------------|---------------------------|
| EMPLEADO |                           | TRE. | CONCEPTO                  | IMPORTE                   |
|          |                           |      | APOYO HABIT.              | 1,269.76                  |
|          |                           |      | RIES-LABORAL              | 3,627.85                  |
|          |                           |      | SEG-SOCIAL                | 2,116.22                  |
|          |                           |      | SER-MEDICO                | 665.10                    |
|          |                           |      | SEG-VIDA-ISS              | .10                       |
|          |                           |      | SEG-RET-ISSS              | 1.67                      |
|          |                           |      | F-PMO-CPZO                | 60.46                     |
|          |                           |      | F-PMO-PREND               | 60.46                     |
|          |                           |      | INFRA-HOSPIT              | 120.92                    |
|          |                           |      | AJ-SEG-VIDA               | 401.37                    |
|          |                           |      | SEG-RET-GOB               | 11.00                     |
|          |                           |      | TOTAL PERCEP              | 12,092.83                 |
|          |                           |      | TOTAL DEDUCC              | 2,916.58                  |

|    |              |          |    |              |          |    |              |        |    |              |       |
|----|--------------|----------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 1,027.89 | 02 | F-PENSIONES  | 2,055.78 | 03 | F-PMO-CPZO   | 60.46  | 04 | F-PMO-PREN   | 60.46 |
| 05 | INDEM-GLOBAL | 48.37    | 06 | GAS-ADMITIVO | 302.32   | 08 | FOVISSSTESON | 483.71 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67     | 11 | AYU-FUNERAL  | 12.09    | 12 | GAS-INFRAEST | 120.92 | SR | SEG-RET-GOB. | 11.00 |

|              |          |              |          |
|--------------|----------|--------------|----------|
| SUELDOS      | 3,069.01 | ISPT         | 246.56   |
| AYU-ENE-ELEC | 644.50   | F-PENS-JUB.  | 920.70   |
| APOYO HABIT. | 966.75   | SER-MEDICO   | 506.38   |
| RIES-LABORAL | 2,762.11 | SEG-VIDA-ISS | .10      |
| QUI-05-10    | 153.45   | SEG-RET-ISSS | 1.67     |
| SEG-SOCIAL   | 1,611.21 | F-PMO-CPZO   | 46.03    |
|              |          | F-PMO-PREND  | 46.03    |
|              |          | INFRA-HOSPIT | 92.07    |
|              |          | AJ-SEG-VIDA  | 62.69    |
|              |          | SEG-RET-GOB  | 11.00    |
|              |          | SUBS-EMPLEO  | 125.10   |
| <hr/>        |          |              |          |
| TOTAL PERCEP | 9,207.03 | TOTAL DEDUCC | 1,808.13 |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 782.59 | 02 | F-PENSIONES  | 1,565.19 | 03 | F-PMO-CPZO   | 46.03  | 04 | F-PMO-PREN   | 46.03 |
| 05 | INDEM-GLOBAL | 36.82  | 06 | GAS-ADMITIVO | 230.17   | 08 | FOVISSSTESON | 368.28 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 9.20     | 12 | GAS-INFRAEST | 92.07  | SR | SEG-RET-GOB. | 11.00 |

|              |           |              |          |
|--------------|-----------|--------------|----------|
| SUELDOS      | 2,836.81  | ISPT         | 430.85   |
| AYU-ENE-ELEC | 786.14    | F-PENS-JUB.  | 1,052.94 |
| APOYO HABIT. | 1,179.21  | SER-MEDICO   | 579.12   |
| RIES-LABORAL | 4,016.71  | C-SINDI-SUTS | 93.20    |
| OTR-ING-GRAV | 1,220.43  | SEG-MUTUALIS | 5.40     |
| QUI-15-20    | 425.52    | P-CAJ-AHORRO | 1,781.23 |
| SEG-SOCIAL   | 1,842.63  | SEG-VIDA-ISS | .10      |
|              |           | CAJA AHORRO  | 42.18    |
|              |           | SEG-RET-ISSS | 1.67     |
|              |           | P-HIP-FOVI   | 400.00   |
|              |           | SEG-DEF-SIND | 23.75    |
|              |           | S-MED-PAD-IS | 346.35   |
|              |           | F-PMO-CPZO   | 52.64    |
|              |           | F-PMO-PREND  | 52.64    |
|              |           | BECAS SUTSPE | 470.00   |
|              |           | INFRA-HOSPIT | 105.29   |
|              |           | AJ-SEG-VIDA  | 399.59   |
|              |           | SEG-RET-GOB  | 11.00    |
| TOTAL PERCEP | 12,307.45 | TOTAL DEDUCC | 5,847.95 |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 895.00 | 02 | F-PENSIONES  | 1,790.00 | 03 | F-PMO-CPZO   | 52.64  | 04 | F-PMO-PREN   | 52.64 |
| 05 | INDEM-GLOBAL | 42.11  | 06 | GAS-ADMITIVO | 263.23   | 08 | FOVISSSTESON | 421.17 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 10.52    | 12 | GAS-INFRAEST | 105.29 | 23 | FID-AHO-TRAB | 46.60 |
| 42 | SEG-DEF-SIND | 6.75   | SR | SEG-RET-GOB. | 11.00    |    |              |        |    |              |       |

|              |          |
|--------------|----------|
| OBLIGACIONES | 3,698.72 |
|--------------|----------|



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB. | *----- PERCEPCIONES -----* |           | *----- DEDUCCIONES -----* |           |
|--------------------|---------------------------|--------------|----------------------------|-----------|---------------------------|-----------|
|                    |                           |              | CONCEPTO                   | IMPORTE   | CONCEPTO                  | IMPORTE   |
| RS 000023          | GALVAN GALLEGOS JUAN      | 15           | SUELDOS                    | 3,283.97  | ISPT                      | 687.08    |
|                    |                           |              | AYU-ENE-ELEC               | 368.46    | F-PENS-JUB.               | 1,293.69  |
|                    |                           |              | APOYO HABIT.               | 552.69    | P-HIPOT.ISSS              | 1,393.53  |
|                    |                           |              | RIES-LABORAL               | 4,940.54  | SER-MEDICO                | 711.53    |
|                    |                           |              | OTR-ING-GRAV               | 1,673.86  | C-SINDI-SUTS              | 117.28    |
|                    |                           |              | QUI-25-30                  | 820.99    | SEG-MUTUALIS              | 5.40      |
|                    |                           |              | SEG-SOCIAL                 | 2,263.94  | P-CAJ-AHORRO              | 8,167.59  |
|                    |                           |              |                            |           | SEG-VIDA-ISS              | .10       |
|                    |                           |              |                            |           | CAJA AHORRO               | 146.50    |
|                    |                           |              |                            |           | SEG-RET-ISSS              | 1.67      |
|                    |                           |              |                            |           | SEG-DEF-SIND              | 63.75     |
|                    |                           |              |                            |           | F-PMO-CPZO                | 64.68     |
|                    |                           |              |                            |           | F-PMO-PREND               | 64.68     |
|                    |                           |              |                            |           | INFRA-HOSPIT              | 129.36    |
|                    |                           |              |                            |           | AJ-SEG-VIDA               | 361.68    |
|                    |                           |              |                            |           | SEG-RET-GOB               | 11.00     |
|                    |                           |              | -----                      | -----     | -----                     | -----     |
|                    |                           |              | TOTAL PERCEP               | 13,904.45 | TOTAL DEDUCC              | 13,219.52 |

PAGO NETO 684.93

|                 |          |                 |          |                 |        |                 |       |
|-----------------|----------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 1,099.64 | 02 F-PENSIONES  | 2,199.28 | 03 F-PMO-CPZO   | 64.68  | 04 F-PMO-PREN   | 64.68 |
| 05 INDEM-GLOBAL | 51.74    | 06 GAS-ADMITIVO | 323.42   | 08 FOVISSSTESON | 517.47 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67     | 11 AYU-FUNERAL  | 12.93    | 12 GAS-INFRAEST | 129.36 | 23 FID-AHO-TRAB | 58.64 |
| 42 SEG-DEF-SIND | 6.75     | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 4,541.36

|           |                            |    |              |           |              |          |
|-----------|----------------------------|----|--------------|-----------|--------------|----------|
| RS 000040 | MURILLO RIVAS JOSE ALFREDO | 15 | SUELDOS      | 3,448.17  | ISPT         | 1,112.34 |
|           |                            |    | AYU-ENE-ELEC | 368.46    | F-PENS-JUB.  | 1,352.33 |
|           |                            |    | APOYO HABIT. | 552.69    | P-HIPOT.ISSS | 1,583.84 |
|           |                            |    | RIES-LABORAL | 4,911.22  | SER-MEDICO   | 743.78   |
|           |                            |    | OTR-ING-GRAV | 3,459.52  | C-SINDI-SUTS | 123.14   |
|           |                            |    | QUI-25-30    | 862.04    | SEG-MUTUALIS | 5.40     |
|           |                            |    | SEG-SOCIAL   | 2,366.56  | P-CAJ-AHORRO | 3,339.80 |
|           |                            |    |              |           | SEG-VIDA-ISS | .10      |
|           |                            |    |              |           | CAJA AHORRO  | 700.00   |
|           |                            |    |              |           | SEG-RET-ISSS | 1.67     |
|           |                            |    |              |           | SEG-DEF-SIND | 22.25    |
|           |                            |    |              |           | F-PMO-CPZO   | 67.61    |
|           |                            |    |              |           | F-PMO-PREND  | 67.61    |
|           |                            |    |              |           | INFRA-HOSPIT | 135.23   |
|           |                            |    |              |           | AJ-SEG-VIDA  | 16.59    |
|           |                            |    |              |           | SEG-RET-GOB  | 11.00    |
|           |                            |    | -----        | -----     | -----        | -----    |
|           |                            |    | TOTAL PERCEP | 15,968.66 | TOTAL DEDUCC | 9,282.69 |

PAGO NETO 6,685.97

|                 |          |                 |          |                 |        |                 |       |
|-----------------|----------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 1,149.48 | 02 F-PENSIONES  | 2,298.97 | 03 F-PMO-CPZO   | 67.61  | 04 F-PMO-PREN   | 67.61 |
| 05 INDEM-GLOBAL | 54.09    | 06 GAS-ADMITIVO | 338.08   | 08 FOVISSSTESON | 540.93 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67     | 11 AYU-FUNERAL  | 13.52    | 12 GAS-INFRAEST | 135.23 | 23 FID-AHO-TRAB | 61.57 |
| 42 SEG-DEF-SIND | 6.75     | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

OBLIGACIONES 4,746.61

|           |                            |    |              |          |              |          |
|-----------|----------------------------|----|--------------|----------|--------------|----------|
| RS 000168 | OVIDEO CASTILLO ROSA MARIA | 15 | SUELDOS      | 4,232.49 | ISPT         | 386.22   |
|           |                            |    | AYU-ENE-ELEC | 846.51   | F-PENS-JUB.  | 1,209.28 |
|           |                            |    | APOYO HABIT. | 1,269.76 | SER-MEDICO   | 665.10   |
|           |                            |    | RIES-LABORAL | 3,627.85 | SEG-VIDA-ISS | .10      |
|           |                            |    | SEG-SOCIAL   | 2,116.22 | SEG-RET-ISSS | 1.67     |
|           |                            |    |              |          | F-PMO-CPZO   | 60.46    |
|           |                            |    |              |          | F-PMO-PREND  | 60.46    |
|           |                            |    |              |          | DESC-CELULAR | 60.00    |
|           |                            |    |              |          | INFRA-HOSPIT | 120.92   |
|           |                            |    |              |          | AJ-SEG-VIDA  | 401.37   |
|           |                            |    |              |          | SEG-RET-GOB  | 11.00    |



ORGANISMO    RS    RADIO   SONORA

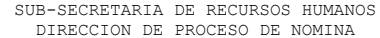
| NUMERO<br>EMPLEADO | *----- N O M B R E -----* |                 | DIAS<br>TRB. | *----- PERCEPCIONES -----* |           | *----- DEDUCCIONES -----* |          |
|--------------------|---------------------------|-----------------|--------------|----------------------------|-----------|---------------------------|----------|
|                    |                           |                 |              | CONCEPTO                   | IMPORTE   | CONCEPTO                  | IMPORTE  |
| -----              |                           |                 |              | -----                      | -----     | -----                     | -----    |
|                    |                           |                 |              | TOTAL PERCEP               | 12,092.83 | TOTAL DEDUCC              | 2,976.58 |
| <b>PAGO NETO</b>   |                           |                 |              | <b>9,116.25</b>            |           |                           |          |
| MEDICO             | 1,027.89                  | 02 F-PENSIONES  | 2,055.78     | 03 F-PMO-CPZO              | 60.46     | 04 F-PMO-PREN             | 60.46    |
| M-GLOBAL           | 48.37                     | 06 GAS-ADMITIVO | 302.32       | 08 FOVISSSTESON            | 483.71    | 09 S-VIDA ISSST           | .10      |
| T-ISSST            | 1.67                      | 11 AYU-FUNERAL  | 12.09        | 12 GAS-INFRAEST            | 120.92    | 14 ENF.PERSIS 2           | 686.00   |
| RET-GOB.           | 11.00                     |                 |              |                            |           |                           |          |

|                                        |    |              |           |
|----------------------------------------|----|--------------|-----------|
| RS 000169 VERDUZCO CHAIRES MARIA ELENA | 15 |              |           |
|                                        |    | SUELDOS      | 4,620.00  |
|                                        |    | AYU-ENE-ELEC | 368.46    |
|                                        |    | APOYO HABIT. | 552.69    |
|                                        |    | RIES-LABORAL | 6,837.35  |
|                                        |    | OTR-ING-GRAV | 13,681.88 |
|                                        |    | SEG-SOCIAL   | 2,310.00  |
|                                        |    |              |           |
|                                        |    | ISPT         | 3,675.21  |
|                                        |    | F-PENS-JUB.  | 1,320.00  |
|                                        |    | SER-MEDICO   | 726.00    |
|                                        |    | SEG-VIDA-ISS | .10       |
|                                        |    | SEG-RET-ISSS | 1.67      |
|                                        |    | F-PMO-CPZO   | 66.00     |
|                                        |    | F-PMO-PREND  | 66.00     |
|                                        |    | INFRA-HOSPIT | 132.00    |
|                                        |    | SEG-RET-GOB  | 11.00     |
|                                        |    |              |           |
|                                        |    | TOTAL PERCEP | 28,370.38 |
|                                        |    |              |           |
|                                        |    | TOTAL DEDUCC | 5,997.98  |

|    |              |          |    |              |          |    |              |        |    |              |        |
|----|--------------|----------|----|--------------|----------|----|--------------|--------|----|--------------|--------|
| 01 | SER-MEDICO   | 1,122.00 | 02 | F-PENSIONES  | 2,244.00 | 03 | F-PMO-CPZO   | 66.00  | 04 | F-PMO-PREN   | 66.00  |
| 05 | INDEM-GLOBAL | 52.80    | 06 | GAS-ADMITIVO | 330.00   | 08 | FOVISSSTESON | 528.00 | 09 | S-VIDA ISSST | .10    |
| 10 | S-RET-ISSST  | 1.67     | 11 | AYU-FUNERAL  | 13.20    | 12 | GAS-INFRAEST | 132.00 | 15 | ENF.PERSIS 3 | 926.00 |
| SR | SEG-RET-GOB. | 11.00    |    |              |          |    |              |        |    |              |        |

|               |          |
|---------------|----------|
| ISPT          | 705.94   |
| F-PENS-JUB.   | 1,293.69 |
| SER-MEDICO    | 711.53   |
| C-SINDI-SUTS  | 117.28   |
| SEG-MUTUALIS  | 5.40     |
| SEG-VIDA-ISS  | .10      |
| CAJA AHORRO   | 1,000.00 |
| SEG-RET-ISSS  | 1.67     |
| SEG-DEF-SIND  | 63.75    |
| DEUD-DIVERSO  | 5.00     |
| F-PMO-CPZO    | 64.68    |
| F-PMO-PREND   | 64.68    |
| BECCAS SUTSPE | 10.00    |
| INFRA-HOSPIT  | 129.36   |
| AJ-SEG-VIDA   | 342.82   |
| SEG-RET-GOB   | 11.00    |
| -----         |          |
| TOTAL DEDUCC  | 4,526.90 |

|                                         |    |              |          |              |          |
|-----------------------------------------|----|--------------|----------|--------------|----------|
| RS 000034 MANRIQUEZ OCHOA SILVIA TERESA | 15 | SUELDOS      | 2,836.81 | ISPT         | 330.79   |
|                                         |    | AYU-ENE-ELEC | 1,024.82 | F-PENS-JUB.  | 1,174.52 |
|                                         |    | APOYO HABIT. | 1,537.24 | SER-MEDICO   | 645.98   |
|                                         |    | RIES-LABORAL | 3,359.22 | C-SINDI-SUTS | 105.36   |
|                                         |    | OTR-ING-GRAV | 198.20   | SEG-MUTUALIS | 5.40     |
|                                         |    | QUI-MAS-30   | 851.04   | P-CAJ-AHORRO | 3,989.52 |
|                                         |    | SEG-SOCIAL   | 2,055.39 | SEG-VIDA-ISS | .10      |
|                                         |    |              |          | CAJA AHORRO  | 100.00   |
|                                         |    |              |          | SEG-RET-ISSS | 1.67     |
|                                         |    |              |          | SEG-DEF-SIND | 22.25    |
|                                         |    |              |          | S-MED-PAD-IS | 346.35   |
|                                         |    |              |          | DEUD-DIVERSO | 5.00     |



PAGINA: 11

ORGANISMO    RS    RADIO   SONORA

| NUMERO   | *----- N O M B R E -----* | DIAS | *----- PERCEPCIONES -----* |
|----------|---------------------------|------|----------------------------|
| EMPLEADO |                           | TRB. | CONCEPTO IMPORTE           |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 929.45 | 02 | F-PENSIONES  | 1,858.90 | 03 | F-PMO-CPZO   | 54.67  | 04 | F-PMO-PREN   | 54.67 |
| 05 | INDEM-GLOBAL | 43.73  | 06 | GAS-ADMITIVO | 273.36   | 08 | FOVISSSTESON | 437.38 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 10.93    | 12 | GAS-INFRAEST | 109.34 | 23 | FID-AHO-TRAB | 48.63 |
| 42 | SEG-DEF-SIND | 6.75   | SR | SEG-RET-GOB. | 11.00    |    |              |        |    |              |       |



NM16-H 15-DIC-2016

PAGINA: 12

## NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

## ORGANISMO RS RADIO SONORA

## HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO EMPLEADO | *----- N O M B R E -----* | DIAS TRB. | *----- PERCEPCIONES -----* | *----- DEDUCCIONES -----* |
|-----------------|---------------------------|-----------|----------------------------|---------------------------|
|                 |                           |           | CONCEPTO IMPORTE           | CONCEPTO IMPORTE          |

## OBLIGACIONES 3,840.58

RS 000004 SUGICH VALENZUELA ARTEMISA 15

|              |          |
|--------------|----------|
| SUELDOS      | 3,283.97 |
| AYU-ENE-ELEC | 368.46   |
| APOYO HABIT. | 552.69   |
| RIES-LABORAL | 4,963.99 |
| OTR-ING-GRAV | 1,715.84 |
| QUI-20-25    | 656.79   |
| SEG-SOCIAL   | 2,181.84 |

|              |          |
|--------------|----------|
| ISPT         | 660.98   |
| F-PENS-JUB.  | 1,246.78 |
| SER-MEDICO   | 685.73   |
| C-SINDI-SUTS | 112.59   |
| SEG-MUTUALIS | 5.40     |
| P-CAJ-AHORRO | 4,909.72 |
| SEG-VIDA-ISS | .10      |
| CAJA AHORRO  | 100.00   |
| SEG-RET-ISSS | 1.67     |
| SEG-DEF-SIND | 8.75     |
| DEUD-DIVERSO | 5.00     |
| F-PMO-CPZO   | 62.33    |
| F-PMO-PREND  | 62.33    |
| BECAS SUTSPE | 10.00    |
| INFRA-HOSPIT | 124.67   |
| AJ-SEG-VIDA  | 387.78   |
| SEG-RET-GOB  | 11.00    |

TOTAL PERCEP 13,723.58

TOTAL DEDUCC 8,394.83

## PAGO NETO 5,328.75

|                 |          |                 |          |                 |        |                 |       |
|-----------------|----------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 1,059.76 | 02 F-PENSIONES  | 2,119.53 | 03 F-PMO-CPZO   | 62.33  | 04 F-PMO-PREN   | 62.33 |
| 05 INDEM-GLOBAL | 49.87    | 06 GAS-ADMITIVO | 311.69   | 08 FOVISSSTESON | 498.71 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67     | 11 AYU-FUNERAL  | 12.46    | 12 GAS-INFRAEST | 124.67 | 23 FID-AHO-TRAB | 56.29 |
| 42 SEG-DEF-SIND | 6.75     | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

## OBLIGACIONES 4,377.16

RS 000022 VALDEZ LEON MANUEL RAMON 15

|              |          |
|--------------|----------|
| SUELDOS      | 3,127.59 |
| AYU-ENE-ELEC | 523.14   |
| APOYO HABIT. | 784.71   |
| RIES-LABORAL | 4,604.12 |
| OTR-ING-GRAV | 1,387.17 |
| QUI-20-25    | 625.51   |
| SEG-SOCIAL   | 2,088.01 |

|              |          |
|--------------|----------|
| ISPT         | 550.69   |
| F-PENS-JUB.  | 1,193.16 |
| SER-MEDICO   | 656.24   |
| C-SINDI-SUTS | 107.23   |
| SEG-MUTUALIS | 5.40     |
| SEG-VIDA-ISS | .10      |
| CAJA AHORRO  | 100.00   |
| SEG-RET-ISSS | 1.67     |
| SEG-DEF-SIND | 8.75     |
| F-PMO-CPZO   | 59.65    |
| F-PMO-PREND  | 59.65    |
| BECAS SUTSPE | 235.00   |
| INFRA-HOSPIT | 119.31   |
| AJ-SEG-VIDA  | 421.72   |
| SEG-RET-GOB  | 11.00    |

TOTAL PERCEP 13,140.25

TOTAL DEDUCC 3,529.57

## PAGO NETO 9,610.68

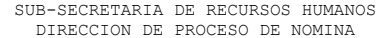
|                 |          |                 |          |                 |        |                 |       |
|-----------------|----------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 1,014.19 | 02 F-PENSIONES  | 2,028.38 | 03 F-PMO-CPZO   | 59.65  | 04 F-PMO-PREN   | 59.65 |
| 05 INDEM-GLOBAL | 47.72    | 06 GAS-ADMITIVO | 298.29   | 08 FOVISSSTESON | 477.26 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67     | 11 AYU-FUNERAL  | 11.93    | 12 GAS-INFRAEST | 119.31 | 23 FID-AHO-TRAB | 53.61 |
| 42 SEG-DEF-SIND | 6.75     | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

## OBLIGACIONES 4,189.51

RS 000047 BLANCARTE BARCELO MIRNA DEL CA 15

|              |          |
|--------------|----------|
| SUELDOS      | 2,836.81 |
| AYU-ENE-ELEC | 1,098.28 |
| APOYO HABIT. | 1,647.42 |
| RIES-LABORAL | 2,796.28 |
| QUI-15-20    | 425.52   |
| SEG-SOCIAL   | 1,842.63 |

|              |          |
|--------------|----------|
| ISPT         | 250.89   |
| F-PENS-JUB.  | 1,052.94 |
| SER-MEDICO   | 579.12   |
| C-SINDI-SUTS | 93.20    |
| SEG-MUTUALIS | 5.40     |
| P-CAJ-AHORRO | 978.48   |
| SEG-VIDA-ISS | .10      |
| CAJA AHORRO  | 200.00   |
| SEG-RET-ISSS | 1.67     |
| P-HIP-FOVI   | 1,306.28 |
| SEG-DEF-SIND | 8.75     |



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

## HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

|              |          |
|--------------|----------|
| OBLIGACIONES | 3,948.64 |
|--------------|----------|

|                                          |    |              |          |              |          |
|------------------------------------------|----|--------------|----------|--------------|----------|
| RS 000041 MARTINEZ CONTRERAS MARTHA IREN | 15 |              |          |              |          |
|                                          |    | SUELDOS      | 2,573.07 | ISPT         | 245.89   |
|                                          |    | AYU-ENE-ELEC | 1,089.07 | F-PENS-JUB.  | 1,039.80 |
|                                          |    | APOYO HABIT. | 1,633.61 | SER-MEDICO   | 571.89   |
|                                          |    | RIES-LABORAL | 2,756.86 | C-SINDI-SUTS | 91.89    |
|                                          |    | QUI-25-30    | 643.26   | SEG-MUTUALIS | 5.40     |
|                                          |    | SEG-SOCIAL   | 1,819.65 | P-CAJ-AHORRO | 472.81   |
|                                          |    |              |          | SEG-VIDA-ISS | .10      |
|                                          |    |              |          | CAJA AHORRO  | 150.00   |
|                                          |    |              |          | SEG-RET-ISSS | 1.67     |
|                                          |    |              |          | SEG-DEF-SIND | 63.75    |
|                                          |    |              |          | S-MED-PAD-IS | 346.35   |
|                                          |    |              |          | F-PMO-CPZO   | 51.99    |
|                                          |    |              |          | F-PMO-PREND  | 51.99    |
|                                          |    |              |          | INFRA-HOSPIT | 103.98   |
|                                          |    |              |          | AJ-SEG-VIDA  | 580.89   |
|                                          |    |              |          | SEG-RET-GOB  | 11.00    |
|                                          |    |              |          | SUBS-EMPLEO  | 125.10-  |



ORGANISMO    RS    RADIO   SONORA

| NÚMERO           | *----- N O M B R E -----* | DÍAS            | *----- PERCEPCIONES ----* | *----- DEDUCCIONES -----* |        |                 |       |
|------------------|---------------------------|-----------------|---------------------------|---------------------------|--------|-----------------|-------|
| EMPLEADO         |                           | TREB.           | CONCEPTO IMPORTE          | CONCEPTO IMPORTE          |        |                 |       |
|                  |                           |                 | -----                     | -----                     |        |                 |       |
|                  |                           |                 | -----                     | -----                     |        |                 |       |
|                  |                           |                 | TOTAL PERCEP              | 10,515.52                 |        |                 |       |
|                  |                           |                 | TOTAL DEDUCC              | 3,664.30                  |        |                 |       |
| <b>PAGO NETO</b> |                           | <b>6,851.22</b> |                           |                           |        |                 |       |
| MÉDICO           | 883.83                    | 02 F-PENSIONES  | 1,767.66                  | 03 F-PMO-CPZO             | 51.99  | 04 F-PMO-PREN   | 51.99 |
| M-GLOBAL         | 41.59                     | 06 GAS-ADMITIVO | 259.95                    | 08 FOVISSSTESON           | 415.92 | 09 S-VIDA ISSST | .10   |
| T-ISSST          | 1.67                      | 11 AYU-FUNERAL  | 10.39                     | 12 GAS-INFRAEST           | 103.98 | 23 FID-AHO-TRAB | 45.94 |
| DEF-SIND         | 6.75                      | SR SEG-RET-GOB. | 11.00                     |                           |        |                 |       |

|                              |              |           |              |          |
|------------------------------|--------------|-----------|--------------|----------|
| RS 000037 MORENO GIL ARMANDO | 15           |           |              |          |
|                              | SUELDOS      | 3,283.97  | ISPT         | 593.21   |
|                              | AYU-ENE-ELEC | 443.52    | F-PENS-JUB.  | 1,340.61 |
|                              | APOYO HABIT. | 665.29    | SER-MEDICO   | 737.33   |
|                              | RIES-LABORAL | 4,729.42  | C-SINDI-SUTS | 121.97   |
|                              | OTR-ING-GRAV | 1,070.14  | SEG-MUTUALIS | 5.40     |
|                              | QUI-MAS-30   | 985.19    | P-CAJ-AHORRO | 978.48   |
|                              | SEG-SOCIAL   | 2,346.06  | SEG-VIDA-ISS | .10      |
|                              |              |           | CAJA AHORRO  | 250.00   |
|                              |              |           | SEG-RET-ISSS | 1.67     |
|                              |              |           | SEG-DEF-SIND | 8.75     |
|                              |              |           | F-PMO-CPZO   | 67.03    |
|                              |              |           | F-PMO-PREND  | 67.03    |
|                              |              |           | INFRA-HOSPIT | 134.06   |
|                              |              |           | AJ-SEG-VIDA  | 455.55   |
|                              |              |           | SEG-RET-GOB  | 11.00    |
|                              | -----        | -----     | -----        | -----    |
|                              | TOTAL PERCEP | 13,523.59 | TOTAL DEDUCC | 4,772.19 |
| PAGO NETO                    | 8,751.40     |           |              |          |

|                                         |    |              |           |
|-----------------------------------------|----|--------------|-----------|
| RS 000007 CADENA CONTRERAS JOSE ALFREDO | 15 |              |           |
|                                         |    | SUELDOS      | 2,573.07  |
|                                         |    | AYU-ENE-ELEC | 1,114.82  |
|                                         |    | APOYO HABIT. | 1,672.23  |
|                                         |    | RIES-LABORAL | 2,867.13  |
|                                         |    | QUI-MAS-30   | 771.92    |
|                                         |    | SEG-SOCIAL   | 1,883.95  |
|                                         |    |              |           |
|                                         |    | ISPT         | 259.89    |
|                                         |    | F-PENS-JUB.  | 1,076.56  |
|                                         |    | P-HIPOT.ISSS | 221.35    |
|                                         |    | SER-MEDICO   | 592.10    |
|                                         |    | C-SINDI-SUTS | 95.57     |
|                                         |    | SEG-MUTUALIS | 5.40      |
|                                         |    | SEG-VIDA-ISS | .10       |
|                                         |    | CAJA AHORRO  | 63.89     |
|                                         |    | SEG-RET-ISSS | 1.67      |
|                                         |    | SEG-DEF-SIND | 51.75     |
|                                         |    | DEUD-DIVERSO | 5.00      |
|                                         |    | F-PMO-CPZO   | 53.82     |
|                                         |    | F-PMO-PREND  | 53.82     |
|                                         |    | BECAS SUTSPE | 10.00     |
|                                         |    | INFRA-HOSPIT | 107.65    |
|                                         |    | AJ-SEG-VIDA  | 566.89    |
|                                         |    | SEG-RET-GOB  | 11.00     |
|                                         |    | SUBS-EMPLOE  | 125.10-   |
|                                         |    |              |           |
|                                         |    | TOTAL PERCEP | 10,883.12 |
|                                         |    | TOTAL DEDUCC | 3,051.36  |

|                                    |    |              |          |                      |
|------------------------------------|----|--------------|----------|----------------------|
| RS 000011 GALVEZ ALVAREZ GUADALUPE | 15 |              |          |                      |
|                                    |    | SUELDOS      | 3,127.59 | ISPT 675.52          |
|                                    |    | AYU-ENE-ELEC | 368.46   | F-PENS-JUB. 1,282.52 |
|                                    |    | APOYO HABIT. | 552.69   | SER-MEDICO 705.38    |
|                                    |    | RIES-LABORAL | 4,946.13 | C-SINDI-SUTS 116.16  |



ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB.    | *----- PERCEPCIONES -----* | *----- DEDUCCIONES -----* |
|--------------------|---------------------------|-----------------|----------------------------|---------------------------|
|                    |                           |                 | CONCEPTO                   | CONCEPTO                  |
|                    |                           |                 | IMPORTE                    | IMPORTE                   |
|                    |                           |                 | OTR-ING-GRAV               | SEG-MUTUALIS              |
|                    |                           |                 | QUI-MAS-30                 | SEG-VIDA-ISS              |
|                    |                           |                 | SEG-SOCIAL                 | CAJA AHORRO               |
|                    |                           |                 |                            | SEG-RET-ISSS              |
|                    |                           |                 |                            | SEG-DEF-SIND              |
|                    |                           |                 |                            | S-MED-PAD-IS              |
|                    |                           |                 |                            | F-PMO-CPZO                |
|                    |                           |                 |                            | F-PMO-PREND               |
|                    |                           |                 |                            | DEU-DIVER 1               |
|                    |                           |                 |                            | INFRA-HOSPIT              |
|                    |                           |                 |                            | AJ-SEG-VIDA               |
|                    |                           |                 |                            | SEG-RET-GOB               |
|                    |                           |                 | TOTAL PERCEP               | TOTAL DEDUCC              |
|                    |                           |                 | 13,836.34                  | 3,895.23                  |
|                    |                           |                 | <b>PAGO NETO</b>           | <b>9,941.11</b>           |
| MEDICO             | 1,090.14                  | 02 F-PENSIONES  | 2,180.29                   | 04 F-PMO-PREN             |
| M-GLOBAL           | 51.30                     | 06 GAS-ADMITIVO | 320.63                     | 08 F-PMO-CPZO             |
| T-ISSST            | 1.67                      | 11 AYU-FUNERAL  | 12.82                      | 09 F-PMO-PREN             |
| DEF-SIND           | 6.75                      | SR SEG-RET-GOB. | 11.00                      | 23 FID-AHO-TRAB           |

|                                          |          |                 |                 |                 |              |                 |       |
|------------------------------------------|----------|-----------------|-----------------|-----------------|--------------|-----------------|-------|
| RS 000030 ENCINAS NORZAGARAY ARMANDO HUG |          | 15              |                 |                 |              |                 |       |
|                                          |          |                 | SUELDOS         | 3,283.97        | ISPT         | 705.94          |       |
|                                          |          |                 | AYU-ENE-ELEC    | 368.46          | F-PENS-JUB.  | 1,293.69        |       |
|                                          |          |                 | APOYO HABIT.    | 552.69          | SER-MEDICO   | 711.53          |       |
|                                          |          |                 | RIES-LABORAL    | 4,940.54        | C-SINDI-SUTS | 117.28          |       |
|                                          |          |                 | OTR-ING-GRAV    | 1,762.13        | SEG-MUTUALIS | 5.40            |       |
|                                          |          |                 | QUI-25-30       | 820.99          | P-CAJ-AHORRO | 559.14          |       |
|                                          |          |                 | SEG-SOCIAL      | 2,263.94        | SEG-VIDA-ISS | .10             |       |
|                                          |          |                 |                 |                 | CAJA AHORRO  | 46.50           |       |
|                                          |          |                 |                 |                 | SEG-RET-ISSS | 1.67            |       |
|                                          |          |                 |                 |                 | SEG-DEF-SIND | 22.25           |       |
|                                          |          |                 |                 |                 | F-PMO-CPZO   | 64.68           |       |
|                                          |          |                 |                 |                 | F-PMO-PREND  | 64.68           |       |
|                                          |          |                 |                 |                 | INFRA-HOSPIT | 129.36          |       |
|                                          |          |                 |                 |                 | AJ-SEG-VIDA  | 342.82          |       |
|                                          |          |                 |                 |                 | SEG-RET-GOB  | 11.00           |       |
|                                          |          |                 | -----           | -----           | -----        | -----           |       |
|                                          |          |                 | TOTAL PERCEP    | 13,992.72       | TOTAL DEDUCC | 4,076.04        |       |
| <b>PAGO NETO</b>                         |          |                 | <b>9,916.68</b> |                 |              |                 |       |
| MEDICO                                   | 1,099.64 | 02 F-PENSIONES  | 2,199.28        | 03 F-PMO-CPZO   | 64.68        | 04 F-PMO-PREN   | 64.68 |
| M-GLOBAL                                 | 51.74    | 06 GAS-ADMITIVO | 323.42          | 08 FOVISSSTESON | 517.47       | 09 S-VIDA ISSST | .10   |
| T-ISSST                                  | 1.67     | 11 AYU-FUNERAL  | 12.93           | 12 GAS-INFRAEST | 129.36       | 23 FID-AHO-TRAB | 58.64 |
| DEF-SIND                                 | 6.75     | SR SEG-RET-GOB. | 11.00           |                 |              |                 |       |

|                                       |    |              |          |
|---------------------------------------|----|--------------|----------|
| RS 000042 GALLEGOS CASTILLO ELIZABETH | 15 |              |          |
|                                       |    | SUELDOS      | 3,283.97 |
|                                       |    | AYU-ENE-ELEC | 368.46   |
|                                       |    | APOYO HABIT. | 552.69   |
|                                       |    | RIES-LABORAL | 4,940.54 |
|                                       |    | OTR-ING-GRAV | 1,762.13 |
|                                       |    | QUI-25-30    | 820.99   |
|                                       |    | SEG-SOCIAL   | 2,263.94 |
|                                       |    | ISPT         | 705.94   |
|                                       |    | F-PENS-JUB.  | 1,293.69 |
|                                       |    | SER-MEDICO   | 711.53   |
|                                       |    | C-SINDI-SUTS | 117.28   |
|                                       |    | SEG-MUTUALIS | 5.40     |
|                                       |    | P-CAJ-AHORRO | 2,236.52 |
|                                       |    | SEG-VIDA-ISS | .10      |
|                                       |    | CAJA AHORRO  | 200.00   |
|                                       |    | SEG-RET-ISSS | 1.67     |
|                                       |    | P-HIP-FOVI   | 700.00   |
|                                       |    | SEG-DEF-SIND | 22.25    |
|                                       |    | DEUD-DIVERSO | 5.00     |
|                                       |    | F-PMO-CPZO   | 64.68    |
|                                       |    | F-PMO-PREND  | 64.68    |
|                                       |    | BECAS SUTSPE | 470.00   |
|                                       |    | FONACOT 2    | 734.23   |
|                                       |    | INFRA-HOSPIT | 129.36   |
|                                       |    | AJ-SEG-VIDA  | 342.82   |
|                                       |    | SEG-RET-GOB  | 11.00    |



ORGANISMO    RS    RADIO   SONORA

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* |                 | DIAS<br>TRB. | *----- PERCEPCIONES -----* |           | *----- DEDUCCIONES -----* |          |
|--------------------|---------------------------|-----------------|--------------|----------------------------|-----------|---------------------------|----------|
|                    |                           |                 |              | CONCEPTO                   | IMPORTE   | CONCEPTO                  | IMPORTE  |
|                    |                           |                 |              | -----                      | -----     | -----                     | -----    |
|                    |                           |                 |              | -----                      | -----     | -----                     | -----    |
|                    |                           |                 |              | TOTAL PERCEP               | 13,992.72 | TOTAL DEDUCC              | 7,816.15 |
| <b>PAGO NETO</b>   |                           |                 |              | <b>6,176.57</b>            |           |                           |          |
| MEDICO             | 1,099.64                  | 02 F-PENSIONES  | 2,199.28     | 03 F-PMO-CPZO              | 64.68     | 04 F-PMO-PREN             | 64.68    |
| M-GLOBAL           | 51.74                     | 06 GAS-ADMITIVO | 323.42       | 08 FOVISSSTESON            | 517.47    | 09 S-VIDA ISSST           | .10      |
| T-ISSST            | 1.67                      | 11 AYU-FUNERAL  | 12.93        | 12 GAS-INFRAEST            | 129.36    | 23 FID-AHO-TRAB           | 58.64    |
| DEF-SIND           | 6.75                      | SR SEG-RET-GOB. | 11.00        |                            |           |                           |          |

|                                         |    |              |          |
|-----------------------------------------|----|--------------|----------|
| RS 000180 HERNANDEZ GUTIERREZ JOSE LUIS | 15 |              |          |
|                                         |    | SUELDOS      | 3,069.01 |
|                                         |    | AYU-ENE-ELEC | 613.81   |
|                                         |    | APOYO HABIT. | 920.71   |
|                                         |    | RIES-LABORAL | 2,630.58 |
|                                         |    | SEG-SOCIAL   | 1,534.49 |
|                                         |    | ISPT         | 229.86   |
|                                         |    | F-PENS-JUB.  | 876.86   |
|                                         |    | SER-MEDICO   | 482.27   |
|                                         |    | SEG-VIDA-ISS | .10      |
|                                         |    | SEG-RET-ISSS | 1.67     |
|                                         |    | F-PMO-CPZO   | 43.84    |
|                                         |    | F-PMO-PREND  | 43.84    |
|                                         |    | INFRA-HOSPIT | 87.68    |
|                                         |    | SUBS-EMPLEO  | 145.37-  |
|                                         |    | -----        | -----    |
|                                         |    | TOTAL PERCEP | 8,768.60 |
|                                         |    | TOTAL DEDUCC | 1,620.75 |

|    |              |        |    |              |          |    |              |        |    |            |       |     |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|------------|-------|-----|
| 01 | SER-MEDICO   | 745.33 | 02 | F-PENSIONES  | 1,490.66 | 03 | F-PMO-CPZO   | 43.84  | 04 | F-PMO-PREN | 43.84 |     |
| 05 | INDEM-GLOBAL | 35.07  | 06 | GAS-ADMITIVO | 219.21   | 08 | FOVISSTTESON | 350.74 | 09 | S-VIDA     | ISSST | .10 |
| 10 | S-RET-IGSST  | 1.67   | 11 | AYU-FUNERAL  | 8.76     | 12 | GAS-INFRAEST | 87.68  |    |            |       |     |

|                                       |    |              |           |
|---------------------------------------|----|--------------|-----------|
| RS 000010 LLANES GARCIA BERTHA AMELIA | 15 |              |           |
|                                       |    | SUELDOS      | 2,573.07  |
|                                       |    | AYU-ENE-ELEC | 1,089.07  |
|                                       |    | APOYO HABIT. | 1,633.61  |
|                                       |    | RIES-LABORAL | 2,756.86  |
|                                       |    | QUI-25-30    | 643.26    |
|                                       |    | SEG-SOCIAL   | 1,819.65  |
|                                       |    |              |           |
|                                       |    | ISPT         | 245.89    |
|                                       |    | F-PENS-JUB.  | 1,039.80  |
|                                       |    | P-HIPOT.ISSS | 1,068.54  |
|                                       |    | SER-MEDICO   | 571.89    |
|                                       |    | C-SINDI-SUTS | 91.89     |
|                                       |    | SEG-MUTUALIS | 5.40      |
|                                       |    | SEG-VIDA-ISS | .10       |
|                                       |    | CAJA AHORRO  | 200.00    |
|                                       |    | SEG-RET-ISSS | 1.67      |
|                                       |    | SEG-DEF-SIND | 63.75     |
|                                       |    | F-PMO-CPZO   | 51.99     |
|                                       |    | F-PMO-PREND  | 51.99     |
|                                       |    | INFRA-HOSPIT | 103.98    |
|                                       |    | AJ-SEG-VIDA  | 580.89    |
|                                       |    | SEG-RET-GOB  | 11.00     |
|                                       |    | SUBS-EMPLEO  | 125.10-   |
|                                       |    |              |           |
|                                       |    | TOTAL PERCEP | 10,515.52 |
|                                       |    | TOTAL DEDUCC | 3,963.68  |

|    |              |        |    |              |          |    |              |        |    |              |       |
|----|--------------|--------|----|--------------|----------|----|--------------|--------|----|--------------|-------|
| 01 | SER-MEDICO   | 883.83 | 02 | F-PENSIONES  | 1,767.66 | 03 | F-PMO-CPZO   | 51.99  | 04 | F-PMO-PREN   | 51.99 |
| 05 | INDEM-GLOBAL | 41.59  | 06 | GAS-ADMITIVO | 259.95   | 08 | FOVISSSTESON | 415.92 | 09 | S-VIDA ISSST | .10   |
| 10 | S-RET-ISSST  | 1.67   | 11 | AYU-FUNERAL  | 10.39    | 12 | GAS-INFRAEST | 103.98 | 23 | FID-AHO-TRAB | 45.94 |
| 42 | SEG-DEF-SIND | 6.75   | SR | SEG-RET-GOB. | 11.00    |    |              |        |    |              |       |

|    |        |                             |          |
|----|--------|-----------------------------|----------|
| RS | 000179 | MOLINA ARAIZA GEOVANI AARON | 15       |
|    |        | SUELDOS                     | 2,338.35 |
|    |        | AYU-ENE-ELEC                | 913.48   |
|    |        | APOYO HABIT.                | 1,370.22 |
|    |        | RIES-LABORAL                | 2,004.30 |
|    |        | SEG-SOCIAL                  | 1,380.64 |
|    |        | ISPT                        | 150.37   |
|    |        | F-PENS-JUB.                 | 788.95   |
|    |        | SER-MEDICO                  | 433.92   |
|    |        | SEG-VIDA-ISS                | .10      |
|    |        | SEG-RET-ISSS                | 1.67     |
|    |        | F-PMO-CPZO                  | 39.44    |
|    |        | F-PMO-PREND                 | 39.44    |
|    |        | INFRA-HOSPIT                | 78.89    |
|    |        | AJ-SEG-VIDA                 | 305.24   |
|    |        | SUBS-EMPLEO                 | 160.29-  |



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* |    | DIAS<br>TRB. | *----- PERCEPCIONES -----* |          | *----- DEDUCCIONES -----* |          |    |              |       |
|--------------------|---------------------------|----|--------------|----------------------------|----------|---------------------------|----------|----|--------------|-------|
|                    |                           |    |              | CONCEPTO                   | IMPORTE  | CONCEPTO                  | IMPORTE  |    |              |       |
|                    |                           |    |              |                            |          |                           |          |    |              |       |
|                    |                           |    |              | TOTAL PERCEP               | 8,006.99 | TOTAL DEDUCC              | 1,677.73 |    |              |       |
| <b>PAGO NETO</b>   |                           |    |              | <b>6,329.26</b>            |          |                           |          |    |              |       |
| MEDICO             | 670.60                    | 02 | F-PENSIONES  | 1,341.21                   | 03       | F-PMO-CPZO                | 39.44    | 04 | F-PMO-PREN   | 39.44 |
| M-GLOBAL           | 31.55                     | 06 | GAS-ADMITIVO | 197.23                     | 08       | FOVISSSTESON              | 315.58   | 09 | S-VIDA ISSST | .10   |
| T-ISSST            | 1.67                      | 11 | AYU-FUNERAL  | 7.88                       | 12       | GAS-INFRAEST              | 78.89    |    |              |       |

**OBLIGACIONES 2,723.59**

|                                            |  |  |  |                 |          |              |          |
|--------------------------------------------|--|--|--|-----------------|----------|--------------|----------|
| RS 000048 MOLINA HERRERA NASSIM ALFONSO 15 |  |  |  | SUELDOS         | 2,338.35 | ISPT         | 175.81   |
|                                            |  |  |  | AYU-ENE-ELEC    | 960.25   | F-PENS-JUB.  | 855.76   |
|                                            |  |  |  | APOYO HABIT.    | 1,440.37 | SER-MEDICO   | 470.66   |
|                                            |  |  |  | RIES-LABORAL    | 2,204.73 | C-SINDI-SUTS | 73.49    |
|                                            |  |  |  | QUI-10-15       | 233.83   | SEG-MUTUALIS | 5.40     |
|                                            |  |  |  | SEG-SOCIAL      | 1,497.55 | SEG-VIDA-ISS | .10      |
|                                            |  |  |  |                 |          | SEG-RET-ISSS | 1.67     |
|                                            |  |  |  |                 |          | F-PMO-CPZO   | 42.78    |
|                                            |  |  |  |                 |          | F-PMO-PREND  | 42.78    |
|                                            |  |  |  |                 |          | DEU-DIVER 4  | 2,709.08 |
|                                            |  |  |  |                 |          | INFRA-HOSPIT | 85.57    |
|                                            |  |  |  |                 |          | AJ-SEG-VIDA  | 428.29   |
|                                            |  |  |  |                 |          | SEG-RET-GOB  | 11.00    |
|                                            |  |  |  |                 |          | SUBS-EMPLO   | 160.29-  |
|                                            |  |  |  | TOTAL PERCEP    | 8,675.08 | TOTAL DEDUCC | 4,742.10 |
| <b>PAGO NETO</b>                           |  |  |  | <b>3,932.98</b> |          |              |          |

|                 |        |                 |          |                 |        |                 |       |
|-----------------|--------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 727.39 | 02 F-PENSIONES  | 1,454.79 | 03 F-PMO-CPZO   | 42.78  | 04 F-PMO-PREN   | 42.78 |
| 05 INDEM-GLOBAL | 34.23  | 06 GAS-ADMITIVO | 213.94   | 08 FOVISSSTESON | 342.30 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67   | 11 AYU-FUNERAL  | 8.55     | 12 GAS-INFRAEST | 85.57  | 23 FID-AHO-TRAB | 36.74 |
| SR SEG-RET-GOB. | 11.00  |                 |          |                 |        |                 |       |

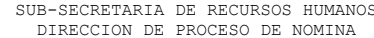
**OBLIGACIONES 3,001.84**

|                                     |  |  |  |                 |           |              |          |
|-------------------------------------|--|--|--|-----------------|-----------|--------------|----------|
| RS 000017 BOBADILLA PARDO ISIDRO 15 |  |  |  | SUELDOS         | 2,978.66  | ISPT         | 492.31   |
|                                     |  |  |  | AYU-ENE-ELEC    | 648.94    | F-PENS-JUB.  | 1,184.65 |
|                                     |  |  |  | APOYO HABIT.    | 973.42    | SER-MEDICO   | 651.56   |
|                                     |  |  |  | RIES-LABORAL    | 4,293.85  | C-SINDI-SUTS | 106.38   |
|                                     |  |  |  | OTR-ING-GRAV    | 1,102.43  | SEG-MUTUALIS | 5.40     |
|                                     |  |  |  | QUI-25-30       | 744.66    | P-CAJ-AHORRO | 2,474.76 |
|                                     |  |  |  | SEG-SOCIAL      | 2,073.13  | SEG-VIDA-ISS | .10      |
|                                     |  |  |  |                 |           | CAJA AHORRO  | 107.09   |
|                                     |  |  |  |                 |           | SEG-RET-ISSS | 1.67     |
|                                     |  |  |  |                 |           | SEG-DEF-SIND | 8.75     |
|                                     |  |  |  |                 |           | DEUD-DIVERSO | 5.00     |
|                                     |  |  |  |                 |           | F-PMO-CPZO   | 59.23    |
|                                     |  |  |  |                 |           | F-PMO-PREND  | 59.23    |
|                                     |  |  |  |                 |           | BECAS SUTSPE | 10.00    |
|                                     |  |  |  |                 |           | INFRA-HOSPIT | 118.46   |
|                                     |  |  |  |                 |           | AJ-SEG-VIDA  | 407.39   |
|                                     |  |  |  |                 |           | SEG-RET-GOB  | 11.00    |
|                                     |  |  |  | TOTAL PERCEP    | 12,815.09 | TOTAL DEDUCC | 5,702.98 |
| <b>PAGO NETO</b>                    |  |  |  | <b>7,112.11</b> |           |              |          |

|                 |          |                 |          |                 |        |                 |       |
|-----------------|----------|-----------------|----------|-----------------|--------|-----------------|-------|
| 01 SER-MEDICO   | 1,006.95 | 02 F-PENSIONES  | 2,013.91 | 03 F-PMO-CPZO   | 59.23  | 04 F-PMO-PREN   | 59.23 |
| 05 INDEM-GLOBAL | 47.38    | 06 GAS-ADMITIVO | 296.16   | 08 FOVISSSTESON | 473.86 | 09 S-VIDA ISSST | .10   |
| 10 S-RET-ISSST  | 1.67     | 11 AYU-FUNERAL  | 11.84    | 12 GAS-INFRAEST | 118.46 | 23 FID-AHO-TRAB | 53.19 |
| 42 SEG-DEF-SIND | 6.75     | SR SEG-RET-GOB. | 11.00    |                 |        |                 |       |

**OBLIGACIONES 4,159.73**

|                                      |  |  |  |              |          |              |          |
|--------------------------------------|--|--|--|--------------|----------|--------------|----------|
| RS 000013 ESTRADA ALCANTARA JORGE 15 |  |  |  | SUELDOS      | 3,283.97 | ISPT         | 793.62   |
|                                      |  |  |  | AYU-ENE-ELEC | 368.46   | F-PENS-JUB.  | 1,340.61 |
|                                      |  |  |  | APOYO HABIT. | 552.69   | SER-MEDICO   | 737.33   |
|                                      |  |  |  | RIES-LABORAL | 4,917.08 | C-SINDI-SUTS | 121.97   |
|                                      |  |  |  | OTR-ING-GRAV | 2,008.41 | SEG-MUTUALIS | 5.40     |
|                                      |  |  |  | QUI-MAS-30   | 985.19   | SEG-VIDA-ISS | .10      |
|                                      |  |  |  | SEG-SOCIAL   | 2,346.06 | CAJA AHORRO  | 150.00   |



PAGINA: 18

NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

## HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO                                | *----- N O M B R E -----* |                 | DIAS         | *----- PERCEPCIONES -----* |              | *----- DEDUCCIONES -----* |          |
|---------------------------------------|---------------------------|-----------------|--------------|----------------------------|--------------|---------------------------|----------|
| EMPLEADO                              |                           |                 | TRB.         | CONCEPTO                   | IMPORTE      | CONCEPTO                  | IMPORTE  |
| -----                                 |                           |                 |              |                            |              |                           |          |
|                                       |                           |                 |              |                            |              | SEG-RET-ISSS              | 1.67     |
|                                       |                           |                 |              |                            |              | SEG-DEF-SIND              | 8.75     |
|                                       |                           |                 |              |                            |              | F-PMO-CPZO                | 67.03    |
|                                       |                           |                 |              |                            |              | F-PMO-PREND               | 67.03    |
|                                       |                           |                 |              |                            |              | INFRA-HOSPIT              | 134.06   |
|                                       |                           |                 |              |                            |              | AJ-SEG-VIDA               | 255.14   |
|                                       |                           |                 |              |                            |              | SEG-RET-GOB               | 11.00    |
| -----                                 |                           |                 |              |                            |              |                           |          |
|                                       |                           |                 |              | TOTAL PERCEP               | 14,461.86    | TOTAL DEDUCC              | 3,693.71 |
| -----                                 |                           |                 |              |                            |              |                           |          |
| PAGO NETO                             |                           | 10,768.15       |              |                            |              |                           |          |
| MEDICO                                | 1,139.51                  | 02 F-PENSIONES  | 2,279.03     | 03 F-PMO-CPZO              | 67.03        | 04 F-PMO-PREN             | 67.03    |
| M-GLOBAL                              | 53.62                     | 06 GAS-ADMITIVO | 335.15       | 08 FOVISSSTESON            | 536.24       | 09 S-VIDA ISSST           | .10      |
| T-ISSST                               | 1.67                      | 11 AYU-FUNERAL  | 13.40        | 12 GAS-INFRAEST            | 134.06       | 23 FID-AHO-TRAB           | 60.98    |
| DEF-SIND                              | 6.75                      | SR SEG-RET-GOB. | 11.00        |                            |              |                           |          |
| -----                                 |                           |                 |              |                            |              |                           |          |
| OBLIGACIONES                          |                           | 4,705.57        |              |                            |              |                           |          |
| -----                                 |                           |                 |              |                            |              |                           |          |
| RS 000008 MARTINEZ ZAMORANO GUSTAVO   | 15                        |                 |              |                            |              |                           |          |
|                                       |                           |                 | SUELDOS      | 4,232.49                   | ISPT         | 900.60                    |          |
|                                       |                           |                 | AYU-ENE-ELEC | 368.46                     | F-PENS-JUB.  | 1,511.60                  |          |
|                                       |                           |                 | APOYO HABIT. | 552.69                     | P-HIPOT.ISSS | 1,114.30                  |          |
|                                       |                           |                 | RIES-LABORAL | 4,771.16                   | SER-MEDICO   | 831.38                    |          |
|                                       |                           |                 | OTR-ING-GRAV | 1,487.81                   | SEG-VIDA-ISS | .10                       |          |
|                                       |                           |                 | QUI-25-30    | 1,058.12                   | SEG-RET-ISSS | 1.67                      |          |
|                                       |                           |                 | SEG-SOCIAL   | 2,645.30                   | F-PMO-CPZO   | 75.58                     |          |
|                                       |                           |                 |              |                            | F-PMO-PREND  | 75.58                     |          |
|                                       |                           |                 |              |                            | DEU-DIVER 1  | 60.00                     |          |
|                                       |                           |                 |              |                            | INFRA-HOSPIT | 151.16                    |          |
|                                       |                           |                 |              |                            | AJ-SEG-VIDA  | 611.26                    |          |
|                                       |                           |                 |              |                            | SEG-RET-GOB  | 11.00                     |          |
| -----                                 |                           |                 |              |                            |              |                           |          |
|                                       |                           |                 | TOTAL PERCEP | 15,116.03                  | TOTAL DEDUCC | 5,344.23                  |          |
| -----                                 |                           |                 |              |                            |              |                           |          |
| PAGO NETO                             |                           | 9,771.80        |              |                            |              |                           |          |
| MEDICO                                | 1,284.86                  | 02 F-PENSIONES  | 2,569.72     | 03 F-PMO-CPZO              | 75.58        | 04 F-PMO-PREN             | 75.58    |
| M-GLOBAL                              | 60.46                     | 06 GAS-ADMITIVO | 377.90       | 08 FOVISSSTESON            | 604.64       | 09 S-VIDA ISSST           | .10      |
| T-ISSST                               | 1.67                      | 11 AYU-FUNERAL  | 15.11        | 12 GAS-INFRAEST            | 151.16       | SR SEG-RET-GOB.           | 11.00    |
| -----                                 |                           |                 |              |                            |              |                           |          |
| OBLIGACIONES                          |                           | 5,227.78        |              |                            |              |                           |          |
| -----                                 |                           |                 |              |                            |              |                           |          |
| RS 000028 ARAUJO BUELNA MIRNA LORENIA | 15                        |                 |              |                            |              |                           |          |
|                                       |                           |                 | SUELDOS      | 2,338.35                   | ISPT         | 213.97                    |          |
|                                       |                           |                 | AYU-ENE-ELEC | 1,030.40                   | F-PENS-JUB.  | 955.97                    |          |
|                                       |                           |                 | APOYO HABIT. | 1,545.61                   | SER-MEDICO   | 525.78                    |          |
|                                       |                           |                 | RIES-LABORAL | 2,505.37                   | P-PREND.ISSS | 308.99                    |          |
|                                       |                           |                 | QUI-25-30    | 584.58                     | C-SINDI-SUTS | 83.51                     |          |
|                                       |                           |                 | SEG-SOCIAL   | 1,672.92                   | SEG-MUTUALIS | 5.40                      |          |
|                                       |                           |                 |              |                            | P-CAJ-AHORRO | 838.70                    |          |
|                                       |                           |                 |              |                            | SEG-VIDA-ISS | .10                       |          |
|                                       |                           |                 |              |                            | CAJA AHORRO  | 33.00                     |          |
|                                       |                           |                 |              |                            | SEG-RET-ISSS | 1.67                      |          |
|                                       |                           |                 |              |                            | SEG-DEF-SIND | 8.75                      |          |
|                                       |                           |                 |              |                            | F-PMO-CPZO   | 47.79                     |          |
|                                       |                           |                 |              |                            | F-PMO-PREND  | 47.79                     |          |
|                                       |                           |                 |              |                            | DEU-DIVER 4  | 2,034.24                  |          |
|                                       |                           |                 |              |                            | FONACOT 10   | 456.38                    |          |
|                                       |                           |                 |              |                            | FONACOT 1    | 286.45                    |          |
|                                       |                           |                 |              |                            | FONACOT 2    | 54.32                     |          |
|                                       |                           |                 |              |                            | FONACOT 3    | 228.43                    |          |
|                                       |                           |                 |              |                            | FONACOT 4    | 150.76                    |          |
|                                       |                           |                 |              |                            | FONACOT 5    | 381.05                    |          |
|                                       |                           |                 |              |                            | INFRA-HOSPIT | 95.59                     |          |
|                                       |                           |                 |              |                            | AJ-SEG-VIDA  | 518.48                    |          |
|                                       |                           |                 |              |                            | SEG-RET-GOB  | 11.00                     |          |
|                                       |                           |                 |              |                            | SUBS-EMPLEO  | 145.37-                   |          |
| -----                                 |                           |                 |              |                            |              |                           |          |
|                                       |                           |                 | TOTAL PERCEP | 9,677.23                   | TOTAL DEDUCC | 7,142.75                  |          |
| -----                                 |                           |                 |              |                            |              |                           |          |
| PAGO NETO                             |                           | 2,534.48        |              |                            |              |                           |          |



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO   |              | *----- N O M B R E -----* |                 | DIAS | *----- PERCEPCIONES -----* |                 | *----- DEDUCCIONES -----* |                 |       |
|----------|--------------|---------------------------|-----------------|------|----------------------------|-----------------|---------------------------|-----------------|-------|
| EMPLEADO |              |                           |                 | TRB. | CONCEPTO                   | IMPORTE         | CONCEPTO                  | IMPORTE         |       |
| 01       | SER-MEDICO   | 812.57                    | 02 F-PENSIONES  |      | 1,625.15                   | 03 F-PMO-CPZO   | 47.79                     | 04 F-PMO-PREN   | 47.79 |
| 05       | INDEM-GLOBAL | 38.23                     | 06 GAS-ADMITIVO |      | 238.99                     | 08 FOVISSSTESON | 382.39                    | 09 S-VIDA ISSST | .10   |
| 10       | S-RET-ISSST  | 1.67                      | 11 AYU-FUNERAL  |      | 9.55                       | 12 GAS-INFRAEST | 95.59                     | 23 FID-AHO-TRAB | 41.75 |
| 42       | SEG-DEF-SIND | 6.75                      | SR SEG-RET-GOB. |      | 11.00                      |                 |                           |                 |       |

OBLIGACIONES 3,359.32



NOMINA QUINCENAL NUMERO 07 DEL 01-ABR-2016 AL 15-ABR-2016

TOTAL ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

| NUMERO<br>EMPLEADO | *----- N O M B R E -----* | DIAS<br>TRB. | *----- PERCEPCIONES -----* | *----- DEDUCCIONES -----* |
|--------------------|---------------------------|--------------|----------------------------|---------------------------|
|                    |                           |              | CONCEPTO IMPORTE           | CONCEPTO IMPORTE          |
|                    |                           |              | SUELDOS 138,357.82         | ISPT 22,298.40            |
|                    |                           |              | AYU-ENE-ELEC 36,090.08     | F-PENS-JUB. 49,407.31     |
|                    |                           |              | APOYO HABIT. 54,135.16     | P-HIPOT.ISSS 6,450.10     |
|                    |                           |              | RIES-LABORAL 157,746.03    | SER-MEDICO 27,173.91      |
|                    |                           |              | OTR-ING-GRAV 45,449.85     | P-PREND.ISSS 308.99       |
|                    |                           |              | QUI-05-10 492.16           | C-SINDI-SUTS 3,024.43     |
|                    |                           |              | QUI-10-15 1,152.45         | SEG-MUTUALIS 178.20       |
|                    |                           |              | QUI-15-20 1,219.32         | P-CAJ-AHORRO 39,512.72    |
|                    |                           |              | QUI-20-25 2,417.02         | SEG-VIDA-ISS 4.80         |
|                    |                           |              | QUI-25-30 8,404.46         | CAJA AHORRO 7,918.01      |
|                    |                           |              | QUI-MAS-30 6,078.70        | SEG-RET-ISSS 80.16        |
|                    |                           |              | SEG-SOCIAL 86,461.97       | P-HIP-FOVI 2,406.28       |
|                    |                           |              |                            | SEG-DEF-SIND 758.50       |
|                    |                           |              |                            | S-MED-PAD-IS 1,819.05     |
|                    |                           |              |                            | DEUD-DIVERSO 40.00        |
|                    |                           |              |                            | F-PMO-CPZO 2,470.12       |
|                    |                           |              |                            | F-PMO-PREND 2,470.12      |
|                    |                           |              |                            | BECAS SUTSPE 1,680.00     |
|                    |                           |              |                            | DEU-DIVER 1 368.15        |
|                    |                           |              |                            | DEU-DIVER 4 12,075.42     |
|                    |                           |              |                            | DESC-CELULAR 60.00        |
|                    |                           |              |                            | FONACOT 10 456.38         |
|                    |                           |              |                            | FONACOT 1 2,989.07        |
|                    |                           |              |                            | FONACOT 2 2,034.36        |
|                    |                           |              |                            | FONACOT 3 724.14          |
|                    |                           |              |                            | FONACOT 4 2,149.47        |
|                    |                           |              |                            | FONACOT 5 422.90          |
|                    |                           |              |                            | INFRA-HOSPIT 4,940.51     |
|                    |                           |              |                            | AJ-SEG-VIDA 16,306.70     |
|                    |                           |              |                            | SEG-RET-GOB 495.00        |
|                    |                           |              |                            | SUBS-EMPLO 4,115.07-      |
|                    |                           |              | -----                      | -----                     |
|                    |                           |              | TOTAL PERCEP 538,005.02    | TOTAL DEDUCC 206,908.13   |

PAGO NETO 331,096.89

|                          |                           |                           |                          |
|--------------------------|---------------------------|---------------------------|--------------------------|
| 01 SER-MEDICO 41,996.16  | 02 F-PENSIONES 83,992.55  | 03 F-PMO-CPZO 2,470.12    | 04 F-PMO-PREN 2,470.12   |
| 05 INDEM-GLOBAL 1,976.06 | 06 GAS-ADMITIVO 12,351.69 | 08 FOVISSSTESON 19,762.79 | 09 S-VIDA ISSST 4.80     |
| 10 S-RET-ISSST 80.16     | 11 AYU-FUNERAL 493.79     | 12 GAS-INFRAEST 4,940.51  | 14 ENF.PERSIS 2 4,116.00 |
| 15 ENF.PERSIS 3 1,852.00 | 23 FID-AHO-TRAB 1,512.13  | 42 SEG-DEF-SIND 202.50    | SR SEG-RET-GOB. 495.00   |

OBLIGACIONES 178,716.38